

R 181601Z APR 22 MID200001679423U  
FM COMDT COGARD WASHINGTON DC  
TO ALCOAST  
BT

UNCLAS

ALCOAST 140/22  
SSIC 1000

SUBJ: PROMULGATION OF COMPENSATION AND CREDIT FOR MATERNITY LEAVE  
TAKEN BY RESERVE COMPONENT MEMBERS

A. Military Assignments and Authorized Absences, COMDTINST 1000.8A  
B. National Defense Authorization Act for Fiscal Year 2021, Public  
Law 110-181

C. Title 37, United States Code

D. Title 10, United States Code

1. This ALCOAST updates REF (A) in accordance with REFs (B), (C), and (D) authorizing Inactive Duty Training (IDT) compensation and credit for retired pay purposes for maternity leave, hereby referred to as maternity absence, taken by members of the Reserve Components in accordance with section 602 of REF (B).
2. Maternity absence is authorized in lieu of duty for up to 12 regularly scheduled IDT drills for satisfactorily participating Selected Reserve (SELRES) members within one year of a birth event that occurred after 20-weeks gestation.
3. Compensation is authorized in accordance with section 206(a) of REF (C) and credit towards retirement will accrue in accordance with Chapter 1223 of REF (D).
4. Reservists must notify their command as soon as practical following a qualifying birth event in order to facilitate processing of drill pay and retirement points.
5. Commanders may not disapprove maternity absence for members during the first three months immediately following a qualifying birth event. Reservists who opt to take maternity absence outside of this period are subject to scheduling constraints set by commanders due to operational and training requirements, however they must be allowed to take the absence before reaching 12 months post-partum.
6. Points credited for maternity absence will be applied to the year (anniversary and fiscal) in which they occur.
7. Separate crediting of points will accrue for maternity absence periods taken in connection with each qualifying birth event.
8. These changes are effective immediately upon release of this message. Points or pay will not be awarded retroactively and maternity absence must be taken within 12 months of a qualifying birth event.
9. Changes will be incorporated to REF (A) with a new section within Chapter 6 during the next revision.
10. This message will be cancelled on 17 APR 2023.
11. Questions on execution should be directed to COMDT (CG-R55):  
HQS-DG-LST-CG-R55@uscg.mil.
12. Policy questions should be directed to COMDT (CG-1334):  
HQS-PolicyandStandards@uscg.mil
13. CAPT A. W. Williams, Acting Director of Military Personnel (CG-13), sends.
14. Internet release is authorized.