



DEPARTMENT OF THE ARMY
OFFICE OF THE ASSISTANT SECRETARY
MANPOWER AND RESERVE AFFAIRS
111 ARMY PENTAGON
WASHINGTON, DC 20310-0111

SAMR (RN 600-9a)

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army's Academic Skills Development Pilot Program (UPDATE 1)

1. References

a. AR 601-210 (Regular Army and Reserve Components Enlistment Program), 31 August 2016.

b. AR 611-5 (Personnel and Classification Testing), 25 May 2022.

c. Memorandum, U.S. Army Training and Doctrine Command, 16 June 2022, subject: Authorization to Initiate the Army Preparatory School Pilot 2.0.

d. Memorandum, Assistant Secretary of the Army (Manpower and Reserve Affairs), 22 July 2022, subject: Army's Academic Skills Development Pilot Program.

2. Per reference 1.d, the Army's Academic Skills Development Pilot (ASDP) program is further amended as follows:

a. Effective immediately, based on preliminary pilot participation results, U.S. Army Training and Doctrine Command (TRADOC) will expand the ASDP to two additional Companies located at Ft Jackson, SC and two inaugural Companies located at Ft Benning, GA for Test Score Category (TSC) IIIB applicants in accordance with reference 1.d.

b. As part of their Initial Military Training (IMT), Soldiers in Category IIIB (31-49) may elect to participate in the ASDP Program if they meet the pre-accession criteria.

c. The program is mandatory for CAT IV enlistees in Components 1 and 3 as part of their IMT. The program is voluntary for CAT IV enlistees in Component 2 as part of their IMT.

d. After sixty days of this memo, TRADOC and ASA(M&RA) will reassess expansion to Fort Sill, OK (FSOK) and Fort Leonard Wood, MO (FLWMO). Expansion to FSOK and FLWMO will occur on Assistant Secretary of the Army (Manpower and Reserve Affairs) order.

e. TRADOC is directed to execute this expansion subject to the availability of training base resources.

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3. The ASDP program is further amended for the post-accession requirements for TSC IIIB Soldiers:

a. Achieve TSC I-III A (50 or more) via the Armed Forces Qualification Test to qualify for continued service in that higher TSC; TSC IIIB enlistees will participate in the FSPC for a maximum of 30 days.

b. If qualified for a higher TSC, TRADOC will renegotiate the Soldier's contract, to provide the corresponding incentives commensurate with the higher TSC. If the Soldier qualifies for a priority or shortage MOS, the Soldier can be offered the opportunity to select a new MOS based on needs of the Army. Otherwise, the Soldier will execute their previously contracted MOS training pipeline.

4. This pilot program will remain in effect through FY24 unless rescinded by this office.

5. Unless otherwise noted in this memorandum, all other requirements established in reference 1.d. for reporting and enlistment under ASDP remain in effect unless rescinded by this office.

6. The point of contact for this memorandum is Mr. John Jessup, Assistant Deputy Assistant Secretary (Military Personnel), Office of the Assistant Secretary of the Army (Manpower and Reserve Affairs), at 703-692-2984 or john.h.jessup3.civ@army.mil.

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Acting Assistant Secretary of the Army
(Manpower and Reserve Affairs)