



DEPARTMENT OF THE ARMY
OFFICE OF ASSISTANT SECRETARY
MANPOWER AND RESERVE AFFAIRS
111 ARMY PENTAGON
WASHINGTON, DC 20310-0111

SAMR (RN 600-9a)

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army's Academic Skills Development Pilot Program

1. References:

- a. AR 601-210 (Regular Army and Reserve Components Enlistment Program), 31 August 2016.
- b. AR 611-5 (Personnel and Classification Testing), 25 May 2022.
- c. Memorandum, TRADOC (ATTG-TR), 16 June 2022, subject: Authorization to Initiate the Army Preparatory School Pilot 2.0.

2. In response to reference 1.c, the U.S. Army Training and Doctrine Command (TRADOC) is authorized to establish a program to assist Soldiers in increasing their aptitude for a higher Armed Forces Test Score Category (TSC). This program will assist Soldiers in improving their overall score as well as aptitude area (AA) scores on the Armed Service Vocational Aptitude Battery (ASVAB). Below are the enlistment criteria under this authority and the requirements that must be met in order to participate in this program.

3. Applicability. This pilot program applies to the Regular Army (RA), Army National Guard (ARNG) and the U.S. Army Reserve (USAR).

4. Pre-accession requirements for TSC IV applicants:

- a. Possess a high school diploma or other Tier 1 education credential.
- b. Does not require a waiver for major misconduct.
- c. Pass the Military Entrance Processing Stations (MEPS) physical.
- d. Must not require attendance at English as a Second Language (ESL) training.
- e. Must be a standard trainer for the Reserve Components (cannot be an Alternate Trainer/Split Option) for high school students.
- f. Achieve TSC IV (score of 21 – 30) on the ASVAB.

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g. Enlist for MOS 09M (Delayed Trainee) for the purpose of attending training at Ft Jackson, SC.

5. Post-accession requirements for TSC IV Soldiers:

a. After shipping/accessing to Ft Jackson, SC, participate in this program for no more than 90 days.

b. After completion of the baseline 3-week academic proctored course within the timeframe stated in 5.a, take the Armed Forces Classification Test (AFCT).

c. Achieve TSC III-B (31 – 49) via the AFCT to qualify for continued service in that higher TSC; otherwise continue to refine academic aptitude for up to 90 days.

d. The Army will ensure strict adherence to quality marks (QM) maintaining 4% or less of its FY22 accessions in TSC IV. Upon review of a Soldier's overall file (utilizing the whole person concept), be considered for separation IAW AR 635-200, Chapter 11, dated 28 Jun 21 and AR 601-210 dated 31 Aug 2016. Final separation and retention decision authority is withheld to the Commanding General (CG), CIMT. For members of the Army National Guard, the Adjutant General of their respective State, Territory or the District of Columbia is the retention authority.

e. If qualified for a higher TSC, renegotiate the Soldier's contract, and provide an MOS based on newly achieved AA scores commensurate with the Army's need for a highly skilled and ready force to then ship to Basic Combat Training (BCT). These Soldiers, based on TSC level achievement, are eligible for corresponding incentives.

6. Pre-accession requirements for TSC III-B applicants:

a. Meet requirements 4.a, 4.c – 4.e above.

b. Achieve TSC III-B (score of 42 – 49) on the ASVAB.

c. Enlist for an MOS deemed qualified for and opt in for attendance at the Future Soldier Preparatory Course (FSPC) (Academic Component) located at Ft Jackson, SC. Participation is voluntary.

7. Post-accession requirements for TSC III-B Soldiers

a. Meet requirements 5.a – 5.b above.

b. Achieve TSC I-III A (50 or more) via the AFCT to qualify for continued service in that higher TSC; otherwise continue to refine academic aptitude for up to 90 days.

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c. If qualified for a higher TSC, renegotiate the Soldier's contract (annex), to provide the corresponding incentives commensurate with the higher TSC; otherwise, the Soldier will execute their previously contracted MOS training pipeline with existing incentives.

d. The Army will ensure strict adherence to QMs, maintaining 36% or less of its FY22 accessions in TSC III-B.

8. Reporting Criteria.

a. TRADOC's appointed official per reference 1.c is required, within 90 days of the date of this memorandum, to submit an initial report, and no later than the 8th calendar day of each month, follow on reports to the ASA/M&RA, detailing the following by Component:

(1) Number of TSC IV & III-B applicants accessed via the program.

(2) Number of Soldiers that increased their TSC to IIIB or higher by magnitude.

b. USAREC and ARNG will update a Soldier's accession records to show the new TSC and report according to appropriate quality marks.

c. Based on the criteria in 8.a, ASA/M&RA will evaluate and determine feasibility of the program for future implementation.

9. This pilot program is effective immediately and will remain in effect through FY23 unless rescinded by this office.

10. The point of contact for this memorandum is Mr. Lin H. St. Clair,
linden.h.stclairii.civ@army.mil.

YVETTE K. BOURCICOT
Acting Assistant Secretary of the Army
(Manpower and Reserve Affairs)

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