



DACOWITS RFI #2 (eh)

Navy Recruiting Command

June 2023



DACOWITS RFI #2

RFI 1e: Identify unique and the most frequent medical conditions leading to disqualification and waivers (specify both) being reviewed for females.

NRC Response:

- This data has been requested from the Defense Health Agency (DHA).
- Navy and Marine Corps use Webwave system for medical tracking.
 - In Webwave, 4 top disqualifiers are entered (time efficiency) but an applicant may have more than 4 so challenge to track holistic medical summaries. Most have up to 4.
 - Long term recommendation → connect GENESIS to service medical systems.
- **Increased processing times**
 - Applicants do not typically have all medical paperwork readily available.
 - Long term recommendation → Get more final/secondary waiver reviewers.

Most Common Medical Issues

- Mental health (ADHD, depression, anxiety, cutting / self-harm, etc.)
- Eyes (astigmatism, myopia, etc.)
- Orthopedic issues (knees, shoulders, surgeries, etc.)
- Anemia

Female specific: Polycystic ovary syndrome, gynecological bleeding

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RFI 1h: Who has authority (e.g., statutory, policy, or regulatory) to authorize medical waivers?

NRC Response:

- Per MANMED 15-31, the Authority to grant a waiver lies with the Commander, Navy Recruiting Command (CNRC).
- The Chief, BUMED also grants medical waiver authority to recommend a waiver of the standards to the Senior Medical Officer (SMO) of CNRC.
- Policy
 - DODI 6130.03 - Medical Accession Standards used by MEPS
 - MANMED/NAVMED P-117 - Manual of Medical Department used by Navy
 - COMNAVCRUITCOMINST 1130.8K - Navy Enlisted Recruiting Manual
 - COMNAVCRUITCOMINST 1131.2H - Navy Officer Recruiting Manual

