



U.S. Coast Guard Briefing to DACOWITS June 2023

Presented by:

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UNIQUE AND THE MOST FREQUENT MEDICAL CONDITIONS LEADING TO DISQUALIFICATION AND WAIVERS (FEMALES)



Many of the disqualifying medical conditions for female applicants are consistent with what we see in male applicants. The most common medical conditions are:

- asthma,
- eczema (atopic dermatitis),
- peanut/tree nut and seafood allergy (severe reaction called anaphylaxis),
- vision (high astigmatism and strabismus),
- hearing loss,
- vitamin D deficiency, and

behavioral health conditions like:

- anxiety, depression, ADHD, suicidal ideation, and self-harm.

* There is some divergence with the orthopedic conditions, joint dislocations (shoulders for men) and ligament tears in the knee for women.



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There are uniquely female conditions such as:

- dysfunctional uterine bleeding (a broad category for irregular periods),
- painful uterine bleeding (to the point of missing work),
- ovarian cysts,
- cervical pathology (pre-cancer and cancerous lesions caused by a sexually transmitted virus),
- endometriosis (when symptomatic),
- gestational diabetes (diabetes unique to pregnancy but puts patient at risk for diabetes in the future),

As well as conditions that occur more often in the general female population like:

- anemia, migraines, urinary tract infections and eating disorders.

* Waivers for all conditions are reviewed and considered on a case-by-case basis.



WHO HAS AUTHORITY TO AUTHORIZE MEDICAL WAIVERS?

Commander, Coast Guard Personnel Service Center (CG PSC-c) is designated as the final approval authority for rendering eligibility determinations, granting waivers, and all other decisions required in the implementation of Service recruiting policy and the execution of the Coast Guard Recruiting Program;

However, this authority will typically be exercised by **Commanding Officer, Coast Guard Recruiting Command (CG RC-c)**.



WHO HAS AUTHORITY TO AUTHORIZE MEDICAL WAIVERS?

Waiver delegations: CG PSC-c and CG RC-c may delegate authority for recruiting actions to the appropriate CG PSC and CG RC organizational level. Unless otherwise specified by CGPSC-c or CG RC-c, the authority to render decisions on waivers and eligibility determinations is established as follows:

a. Commissioning Programs:

- Except for medical/physical examination standards, the Officer Personnel Management Division, Officer Boards, Promotions, and Separations Branch (CG PSC-OPM-1), is the authority for all commissioning programs other than Selected Reserve Direct Commission (SRDC); the Reserve Personnel Management Division (CG PSC-RPM) is the authority for the SRDC program.



WHO HAS AUTHORITY TO AUTHORIZE MEDICAL WAIVERS?

b. Officer Medical/Physical Examination Standards:

- The Chief Medical Officer in the Personnel Services Division, Medical Review Branch (CG PSC-PSD-MED), is the authority for all non-aviation commissioning programs; the authority for aviation programs is the Officer Personnel Management Division, Officer Assignments Branch (CGPSC-OPM-2).

c. All Others:

- The Coast Guard Recruiting Command, Accessions Division (CG RC-acc), will normally render all other decisions on waivers and eligibility determinations.