



Defense Advisory Committee on Women in the Services (DACOWITS)



DACOWITS RFI #2

RFI Topic: Most frequent medical conditions that lead to both disqualification and waivers affecting female applicants

HQs, USAREC

27 Jun 2023



Defense Advisory Committee on Women in the Services (DACOWITS)

Purpose: Provide a written response to the Defense Advisory Committee on Women in Service (DACOWITS) June 2023 Request for Information (RFI) Numbers 2e and 2h.



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RFI 2e: Below are the top three most frequent medical conditions with a greater likelihood of an approved waiver affecting female applicants, in comparison to the male applicants on the below right. This data is from 1 Oct 22 to 19 Apr 23.

Female

- Astigmatism (Eye)
- Atopic Dermatitis (Skin)
- Disorder of Refraction (Eye)

Male

- Astigmatism (Eye)
- Shoulder Dislocation (Musculoskeletal)
- Atopic Dermatitis (Skin)

Below are the top three most frequent medical conditions with a lower likelihood of waiver approval affecting female applicants, in comparison to the male applicants on the below right. This data is from 1 Oct 22 to 19 Apr 23.

Female

- Major Depressive Disorder (Psych)
- Anxiety Disorder (Psych)
- Hearing Loss (Ears)

Male

- Major Depressive Disorder (Psych)
- Anxiety Disorder (Psych)
- Hearing Loss (Ears)



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- **RFI 2h:** Medical accession waiver authorities are set forth in AR 40-501, paragraph 1-6.



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Conclusion: The data in RFI 2e is in line with what the Medical Waiver Authorities have witnessed during this time period.