

INFORMATION PAPER

Subj: INTER-SERVICE TRANSFER (IST) SUMMARY FOR DEFENSE ADVISORY COMMITTEE ON WOMEN IN THE SERVICES (DACOWITS) JUNE 2020 PANEL

1. Purpose. Provide DACOWITS with information regarding the Marine Corps IST for the June discussion panel.

2. Background

Deputy Commandant, Manpower and Reserve Affairs (DC, M&RA) determines the eligibility criteria for IST participation. Director, Manpower Management (Dir, MM) has approval authority for applications.

The IST is open to applications from all Marine Corps military occupational specialties (MOS). Special consideration is given to those MOSs experiencing inventory and retention challenges.

3. Key Points

The Marine Corps follows policy and procedures aligning with Department of Defense Instruction (DoDI) 1300.04. Since implementation of the DoDI, the Marine Corps has seen an overall increase in inter-service transfers, especially for enlisted Marines.

**Data Requested:**

a. List the number of inter-service transfer participants for fiscal years 2015 through 2019 by gender. See attachments for paygrade breakdown.

- FY15 - 4 Total (2 males, 2 females)
- FY16 - 8 Total (7 males, 1 female)
- FY17 - 7 Total (7 males, 0 females)
- FY18 - 23 Total (21 males, 2 females)
- FY19 - 60 Total (58 males, 2 females)

b. List the number of inter-component transfer participants for fiscal years 2015 through 2019 by gender. See attachments for paygrade breakdown.

- FY15 - 301 Total (274 males, 27 females)
- FY16 - 337 Total (308 males, 29 female)
- FY17 - 386 Total (353 males, 33 females)
- FY18 - 376 Total (343 males, 33 females)
- FY19 - 350 Total (314 males, 36 females)

c. Summary for fiscal years 2015-2019:

- 102 Inter-service transfers
  - 52 Enlisted Marines
  - 50 Marine officers
  - 95 Males
  - 7 Females
  
- 1750 Inter-component transfers
  - 21 Enlisted Marines
  - 1729 Marine officers
  - 1592 Males
  - 158 Females

d. Lessons learned:

- Updated DoDI 1300.04 facilitated IST for both enlisted and officer Marines.
  
- Majority of inter-service and inter-component requests are for Sergeants for enlisted Marines and Captains for Marine Officers.

Approved by: USMC Manpower & Reserve Affairs, Manpower Management