

## BULLET BACKGROUND PAPER

ON

### DEPARTMENT OF THE AIR FORCE INTER-SERVICE AND INTER-COMPONENT TRANSFERS

#### PURPOSE

Provide a response to the Defense Advisory Committee on Women in the Services (DACOWITS) Request for Information (#4) on inter-service and inter-component transfers.

#### BACKGROUND

- Department of Defense Instruction (DoDI) 1300.04, *Inter-Service and Inter-Component Transfers of Service Members*, was originally published in 2006; only focused on officer inter-service transfers
  - New DoDI published in 2017 combined the inter-service DoDI 1300.04 for officers and the inter-component transfer DoDI 1205.05 into one single instruction

- Crossflow between DAF Components consist of:
  - Palace Chase/Front (RegAF to ARC)
  - Prior Service Program (ARC to RegAF)
  - Intra-component Transfer (ARC to RegAF)
  - Inter-service Transfer (Transfers between Services)

- Data from 2015 to 2019 is provided below on Department of the Air Force (DAF) Crossflow Programs:
  - Inter-Service Transfers (\*based on transfers from AF to another Service's commissioning program)

	Female	Male	Total
Officer	16	16	32
Enlisted*	25	348	373

- Inter-Service Transfers (Accessions: Other Services to RegAF)

	Female	Male	Total
Officer	10	51	61

- Prior Service Program (Accessions: Other Services to RegAF)

	Female	Male	Total
Enlisted	18	305	323

- Inter-Component Transfers (based on Palace Chase approvals)

	Female	Male	Total
Officer	119	782	901
Enlisted	2,419	9,661	12,080

- Inter-Component Transfers (Accessions: ARC to RegAF)

	Female	Male	Total
Officer	1	2	3

- Prior Service Program (Accessions: ARC to RegAF)

	Female	Male	Total
Enlisted	217	469	686

#### DISCUSSION

- DAF Components continue to work together to streamline processes benefitting the Total Force and focusing on transparency, governance and sustainable timelines
  - Initiated Rapid Improvement Event to improve processes, remove administrative burdens, eliminate bottlenecks, and reduce non-value added steps in DAF Crossflow programs
  - Scrolling: DAF officers transferring between components require a scroll
    - Process takes 30-45 days or more, improved from 120 days with new FY20 NDAA language

RECOMMENDATION: None; for information only