



# National Guard Bureau DACOWITS RFI #6

Office of Equity and Inclusion  
National Guard Bureau

# Pregnancy/ Parenthood Policies



## POLICIES

The Air National Guard (ANG) and the Army National Guard (ARNG) do not have written policies that require pregnant women be reassigned during their pregnancy.

- ANG does not reassign servicewomen but complies with provisions of AFI 36-2110, *Total Force Assignments*, 5 Oct 2018, regarding duty restrictions/accommodations for airmen with medical profiles.
- ARNG complies with the provisions of Army Regulation 40-501, *Standards of Medical Fitness*, 14 June 2017, regarding duty restrictions/accommodations for soldiers with medical profiles.

# Pregnancy/ Parenthood Policies



## RESPONSIBILITY

**ANG:** Wing Command level health care providers issue temporary medical profiles to restrict certain duties of pregnant servicewomen based on their assignment. Commanders must accommodate duty restrictions.

**ARNG:** Commanders assign/limit duties for pregnant servicewomen based on medical profile duty restriction information. Profiles are temporary in nature and are designed to prevent exposure to potentially hazardous environments or activities.

# Pregnancy/ Parenthood Policies



## ADDITIONAL INFO

- Waiver processes exist for both ANG & ARNG through Exceptions to Policy (ETPs) to National Guard Bureau
- Because service members are not reassigned for pregnancy, there is no data to track.