

RFI Category and Number:

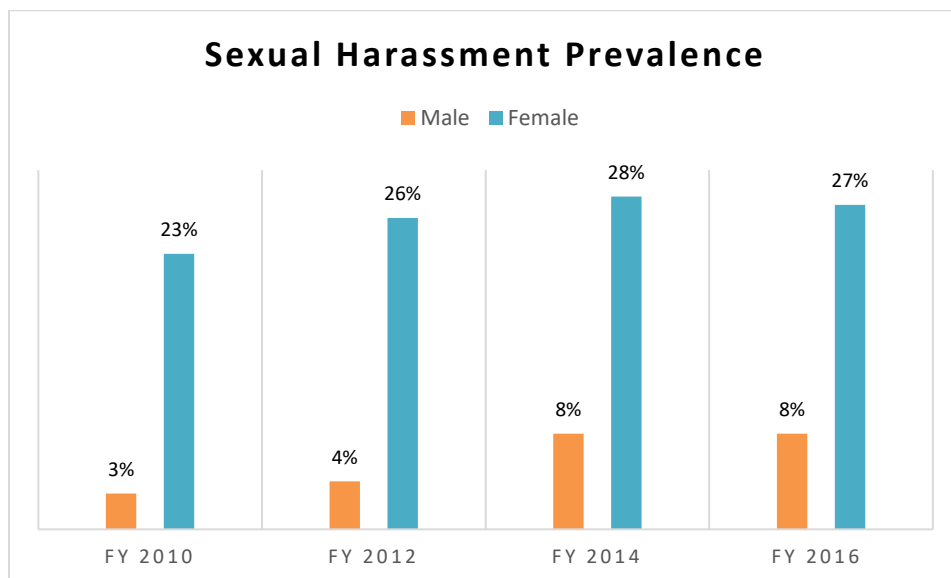
Healthy Unit Climate RFI #5

RFI Question:

The Committee requests a written response from the Army, Navy, Marine Corps and Air Force as a follow-up data request to RFI 5. The Coast Guard provided information that the other Military Services did not, however, the panelists acknowledged the data existed for their Services. Reference the slide deck provided by the Coast Guard for March 2018, that included data regarding sexual harassment actions taken (e.g., action or no action); percentage observed of high risk situations (yes or no); and the percentage of actions taken on high risk situations (e.g., took no action or took action).

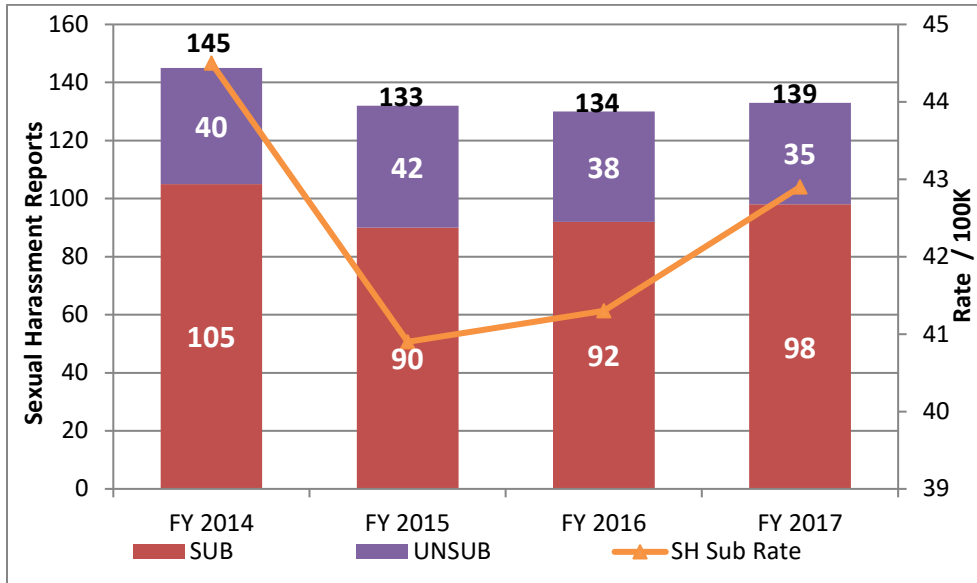
RFI Response:

The Navy does not collect nor define its sexual harassment reports using the same methodologies as the Coast Guard (actions taken, percentage observed of high risk situations and the percentage of actions taken on high risk situations). The Navy does have information on formal sexual harassment incidents/reports which provides similar information to the Coast Guard data. Many reports are handled informally at the lowest level and detailed information is not collected. The below charts provides Navy sexual harassment information:

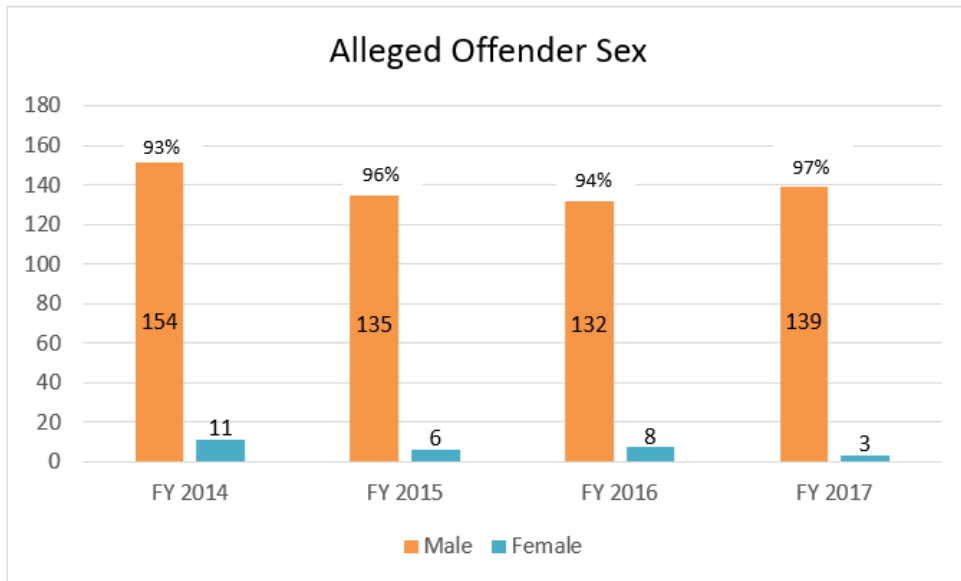


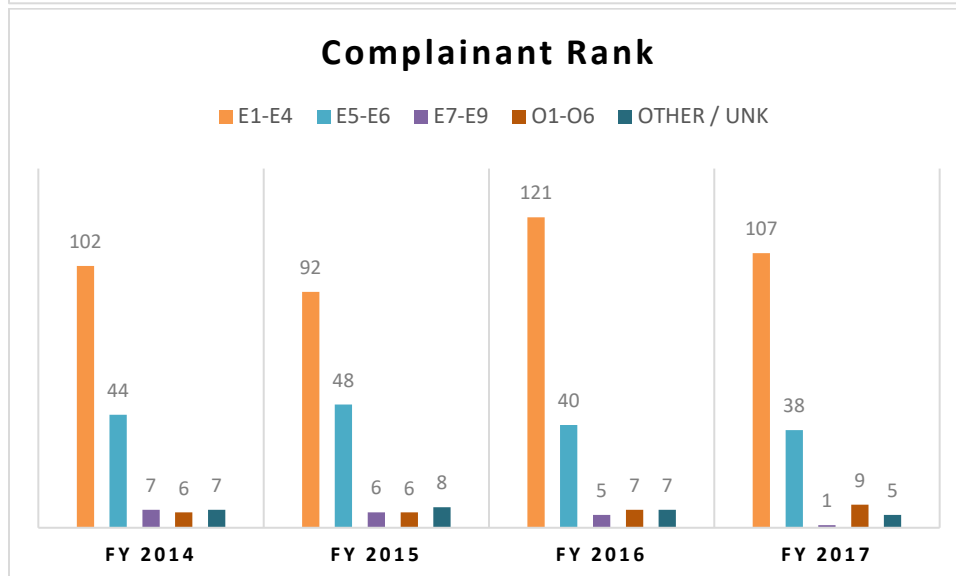
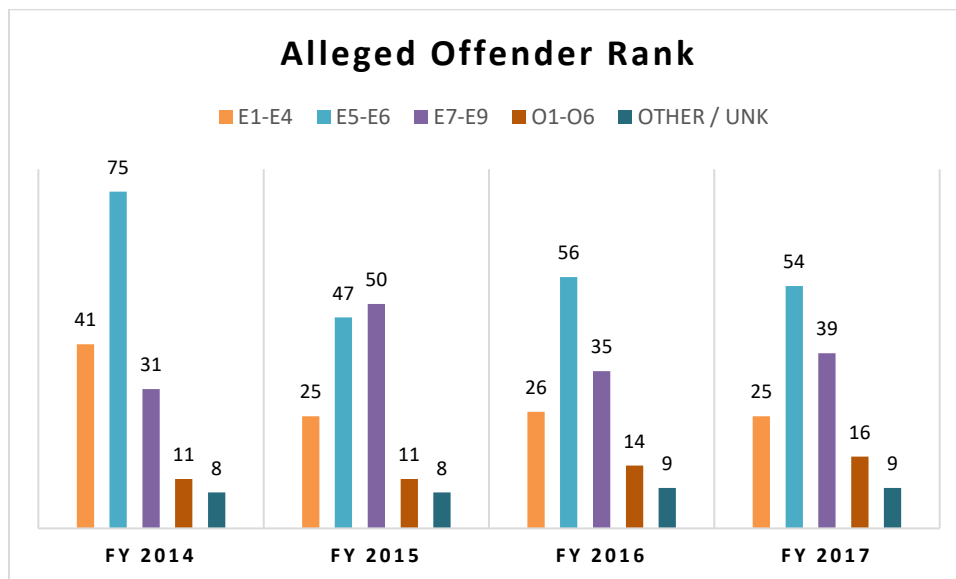
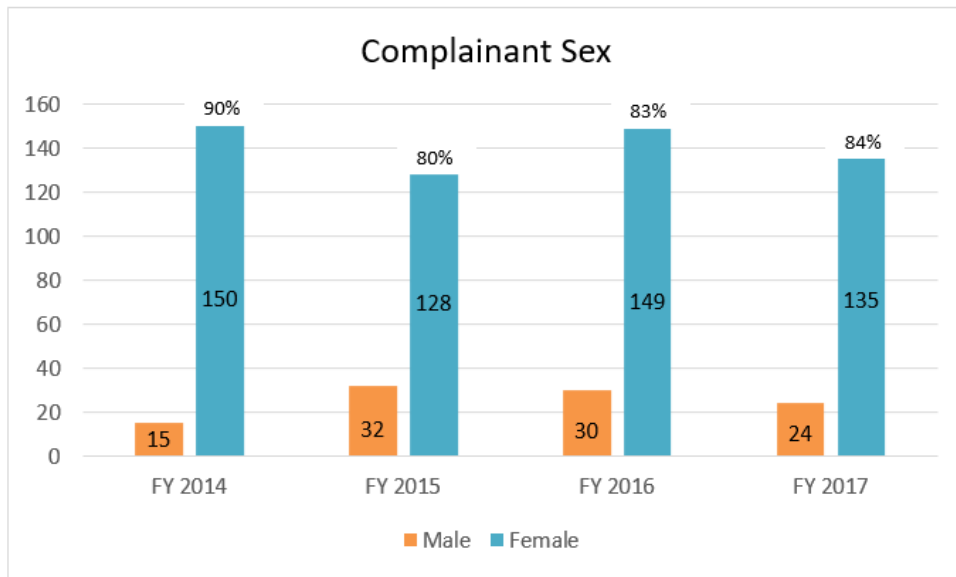
Source: Workplace and Gender Relations Survey of Active Duty Members (WGRA) Survey, administered every two years

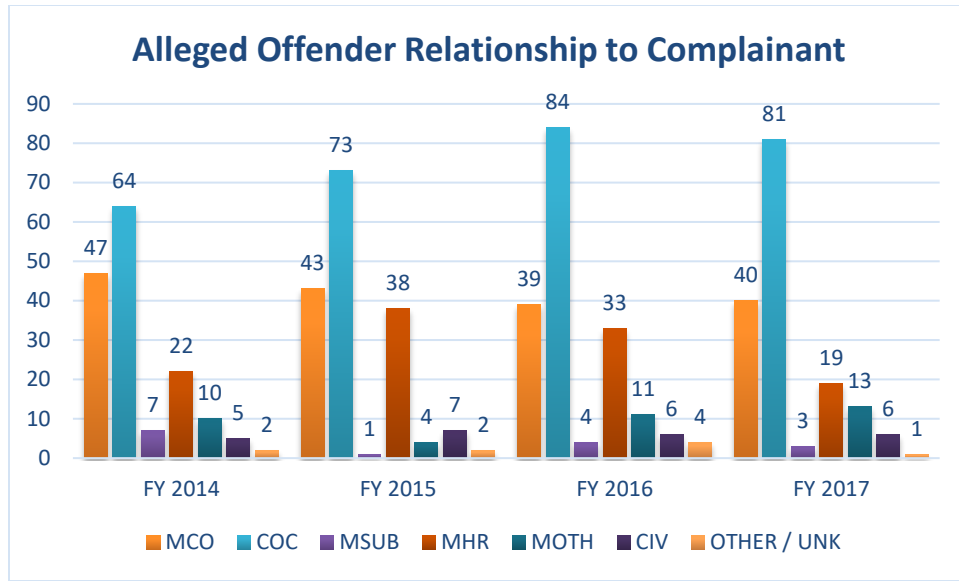
Sexual Harassment Reports FY14-FY17



Alleged Offender Sex







Legend:

Abbreviation	AO-Complainant Relationship Description
MCO	Military Coworker - The alleged offender is a military coworker of the complainant
COC	Chain of Command - The alleged offender is senior to the complainant and in the complainant's chain of command
MSUB	Military Subordinate - The alleged offender is a military subordinate to the complainant
MHR	Military Higher Rank/Grade not in CoC - The alleged offender is a military person of a higher rank/grade than the complainant who is not in the complainant's chain of command
MOTH	Other Military Person - The alleged offender is a military person who is not in the complainant's chain of command, is not a subordinate to the complainant and is not of a higher rank/grade than the complainant
CIV	Civilian - The alleged offender is a Department of Defense civilian employee
OTHER / UNK	Includes Person in Local Community, Contractor, Anonymous, and/or unknown

POC or office responsible:

OPNAV N173, Twenty First Century Sailor Office, Navy Sexual Harassment Prevention and Equal Opportunity Office