



DACOWITS Quarterly Business Meeting

13-14 June 2017

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RFI #8

Pregnancy and Parenthood

- The Marine Corps does not collect data similar to the Navy's bi-annual Pregnancy and Parenthood survey.
- The New Parent Support Program offers parenting education and support primarily through home visitation to all expectant parents and those who have children under the age of 3 years.
 - USMC Expanded Program: Parents of children 0 to 5 years of age, who are eligible to receive services in a Military Treatment Facility (MTF)
 - Eligible clients are not limited to first-time parents
 - Types of groups and classes offered include: Baby Boot Camp, Breastfeeding Support Groups, Communication Skills, Maternal Health, Managing Stress, Work/Life Balance, Infant Massage, Safe Sleep, Shaken Baby Syndrome, and Transitions/Routines
- The School Liaison Program provides a critical link between commanders, communities, and schools to identify and coordinate community and installation resources to support families with military school age children, K-12.
 - Advocates for military school age children
 - Homeschool, public, private, charter, and online/virtual school options to military parents



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Pregnancy and Parenthood

- On 2 July 2015, SECNAV announced effective immediately, women who serve in the Navy and Marine Corps would have 18 weeks of maternity leave available to use one year following their child's birth.
 - The policy also applied retroactively to any woman who had been authorized convalescent leave following the birth of a child since Jan. 1, 2015.
- On 28 January 2016, Department of Defense announced a new force-wide policy granting women 12 weeks maternity leave.
 - Navy and Marine Corps would honor the prior commitment of 18 weeks leave for women who were currently pregnant.



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Pregnancy and Parenthood

- 14,092 total female Marines in FY15*
 - 952 Marines were assigned Limited Duty for Pregnancy**
 - 5 Marines were assigned Limited Duty for Maternity**
- 14,872 total female Marines in FY16*
 - 910 were assigned Limited Duty for Pregnancy**
 - 236 were assigned Limited Duty for Maternity**
- 15,208 total female Marines in FY17*
 - 455 were assigned Limited Duty for Pregnancy**
 - 286 were assigned Limited Duty for Maternity**

*Data source: HQMC Almanac as of 30 April 2017

**Data source: HQMC TFDW as of 19 May 2017