



# **DACOWITS Quarterly Business Meeting**

**13 June 2017**

**LtCol Scott O. Meredith**

**Manpower Management Officer Assignments**

Point of Contact:  
LtCol Scott O. Meredith  
703-784-9284



# RFI #3

## Key Job Opportunities and Assignments to Facilitate Promotion

---

- Policy (Marine Corps Order 1300.8)
  - The Marine Corps will ensure equal opportunity in assignments for all Marines without regard to gender (Service paradigm for creating a more diverse force). Marines will be assigned to valid requirements based on their qualifications and ability to fill them
  
- Headquarters Marine Corps selection boards for command and education
  - Centralized, formal screening process (broadens consideration)
  - Comprehensive assignment process for selectees
  - The best qualified are assigned from among all the available Marines of the Corps
  
- Headquarters Marine Corps career counseling / development resources
  - Provide insight into possible assignment requests that can strengthen the Marine's record and performance through adherence to the factors of evaluation, which include Military Occupational Specialty (MOS) credibility, command and other key assignments, as well as education
  - All Marines receive the same career counseling in order to ensure they have the appropriate support to make informed career choices
  
- Key Assignments (pre-command)
  - Diversity as criteria for nominative billets
  - Integrating all ground combat arms MOSs and units (tactical/operational career fields)
  - Annual Command Visits (Road Show) providing commanders with information about assignment of junior officers to key developmental billets and afford Marines the maximum amount of time to consider future assignments prior to slate development