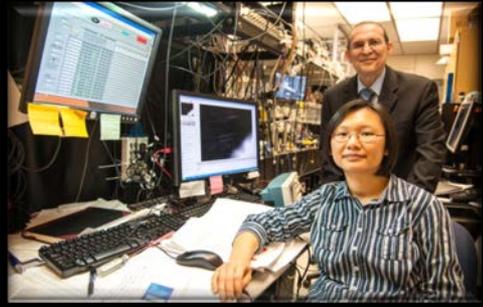




United States Army DACOWITS Diversity and Inclusion Briefing





United States Army



Diversity and Inclusion Briefing ***DACOWITS Meeting - June 2017***

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Office of the Deputy Assistant Secretary of the Army
Diversity and Leadership



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The Rooney Rule:

- The Rooney Rule was established in 2003 by the National Football League
- The Rooney Rule has changed over time.....

Some Techniques the Army is using to Create a More Diverse and Inclusive Force:

- *Army Diversity Council (ADC)*
 - *Mission: Functions as a senior advisory body that provides oversight of and accountability for the Army's Diversity and Inclusion Strategic Plan*
 - *Members are Senior Most Leaders throughout the Total Army*
 - *Reports to the Secretary of the Army and the Chief of Staff, Army*
 - *General Officers and Senior Executive Service members*



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- **Army Diversity Working Group**

- *Lead by the Deputy Assistant Secretary of the Army (Diversity and Leadership)*
- *Works specific diversity matters and recommends topics for consideration by the ADC*
- *Supports the Army Diversity Council Members*
- *Composed of Colonels and GS-15*

- **Core Diversity Leadership Group**

- *Lead by the Deputy Assistant Secretary of the Army (Diversity and Leadership)*
- *Works specific diversity matters*
- *Composed of General Officers and Senior Executive Service Members*



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- ***Army Diversity and Inclusion Strategic Plan***
 - *2010 Strategic Plan*
 - *2018 – 2022 Draft Strategic Plan in Progress*