

Attachment 1 to DACOWITS June 2017 Quarterly Meeting RFI 1 Information Paper

Military Review

May-June 2017

[The Heart of the Matter: The Security of Women, The Security of States](#)

Valerie M. Hudson, PhD; Bonnie Ballif-Spanvill, PhD; Mary Caprioli, PhD; and Chad F. Emmett, PhD

A revision of a chapter by the authors of *Sex and World Peace* (Columbia University Press, 2012), this article provides a compelling argument that there is a significant linkage between the treatment of women and state-level economic variables and state security.

[Coping with Noncombatant Women in the Battlespace: Incorporating United Nations Security Council Resolution 1325 into the Operational Environment](#)

Master Sgt. Vince Lowery, U.S. Army

In a companion piece to “The Heart of the Matter,” the author examines the considerable positive effect caring for vulnerable populations, specifically women, can have on mission success during stability operations. He argues for an increased emphasis on women, peace, and security during planning and training for combat operations. (Second Place, NCO Journal writing contest)

[Spc. Hilda I. Clayton—May 21, 1991 to July 2, 2013](#)

Spc. Hilda I. Clayton, a visual information specialist assigned to the 55th Signal Company (Combat Camera), was killed while photographing a live-fire training exercise 2 July 2013 in Laghman Province, Afghanistan. Clayton and four Afghan National Army (ANA) soldiers died when a mortar tube accidentally exploded during an ANA mortar validation exercise being supported by U.S. Army trainers. She was attached to the 4th Armored Brigade Combat Team, 1st Cavalry Division, based at Forward Operating Base Gamberi in eastern Afghanistan.

March-April 2016

[Biases of the Incumbents: What If We Were Integrating Men into a Women’s Army?](#)

Col. Karl E. Friedl, U.S. Army, Retired

A U.S. Army medical professional provides an alternate reality where male soldiers face discrimination in a women’s Army, to demonstrate how gender diversity can lead to greater military effectiveness.

March-April 2015

[Women in Combat: The Question of Standards](#)

Jude Eden

A former Marine opines that standards for combat-related military specialties are appropriately high and should not be lowered to allow for the inclusion of women into those occupations.

[Women in the Infantry: Understanding Issues of Physical Strength, Economics, and Small-Unit Cohesion](#)

Col. Charles E. Rice, U.S. Marine Corps Reserve, Retired

Military members should inform the American public of the effects of placing women in infantry-type occupations. A retired Marine Corps officer argues against the Department of Defense policy that mandates permitting women in assignments with duties related to direct combat.

[What the Female Engagement Team Experience Can Teach Us About the Future of Women in Combat](#)

Ashley Nicolas

A former Army officer with combat experience as leader of a female engagement team examines the critical role of women on the modern battlefield and supports integrating women into U.S. combat forces.

November-December 2013

[Fighting and Winning Like Women](#)

Dr. Robert M. Hill

Success in the Army, or any military service, should not be determined by race, gender, sexual orientation, or even sexual identity but by one's competence.

July-August 2013

[Women: The Combat Multiplier of Asymmetric Warfare](#)

Colonel Clark H. Summers, U.S. Army Reserve

In wars among the people, women are a necessary component of the total fight.

March-April 2013

[Breaking the Kevlar Ceiling: A National Security Case for Full Gender Integration in the U.S. Army](#)

Major Jacqueline S.L. Escobar, U.S. Army

It is a travesty for the best military in the world not to include the perspective of half the nation's talent pool in its strategic decision making.

NCO Journal

[4th Female Sentinel](#)

Proud to Revere Tomb's Unknown Soldiers, By MARTHA C. KOESTER, NCO Journal, February 22, 2017

Sgt. Ruth Hanks has many memories to choose from when explaining why she cherishes her job as a tomb guard at the Tomb of the Unknowns at Arlington National Cemetery in Arlington, Virginia.

[Recruit the Selfish: Stressing Individual Opportunity in Army Recruiting](#)

By Staff Sgt. Oren Hammerquist, Winner, NCO Writing Excellence Program (January 2017)

The Army should reconsider its target market and implement a campaign emphasizing mutual benefits for both the Army and the recruit. Since its formation, the Army has

relied on one medium for Army recruitment above all others: the recruiting poster. With the recent retirement of “Army Strong,” a partially successful marketing strategy...

[More women than expected take on combat arms roles](#)

SEAN KIMMONS, Army News Service

December 29, 2016

Full gender integration in the Army is exceeding expectations, with more than 300 women successfully recruited or transferred into the service’s most physically demanding career fields in 2016...

[Soldier For Life sergeant major aims for no gender barriers](#)

March 24, 2016 Meghan Portillo

By DAVID VERGUN Army News Service While Sgt. Maj. Billie Jo Boersma said she’s glad all branches are now open to women, she hopes for the day when gender no longer becomes an issue because gender barriers of all types will be gone. Boersma, who is the sergeant major for the Army’s Soldier For Life ...

[USARAF’s gender integration efforts lead to regional seminar involving 7 African nations](#)

October 21, 2014 Meghan Portillo

USARAF has previously hosted gender-integration workshops in Botswana and Namibia. Soldiers attended the classes to discern what issues need to be addressed before their can recruit females into its enlisted ranks. Those efforts set the stage for a week-long gender integration seminar this summer involving seven African nations.

[SMA: Army needs female NCOs to transfer to combat arms MOSs](#)

October 5, 2016 Meghan Portillo

By MEGHAN PORTILLO NCO Journal Sgt. Maj. of the Army Daniel A. Dailey has asked female NCOs to consider transferring into combat arms military occupational specialties. More than 100 women have volunteered to join the ranks as combat arms Soldiers, but these Soldiers also need female leaders. Dailey said he hopes female NCOs will answer ...

[NCOs create smooth transition for women integrating into Field Artillery](#)

October 4, 2016 NCO Journal

By MEGHAN PORTILLO NCO Journal Since February, women have been proving that they have what it takes to be 13B cannon crewmembers, and their NCOs have been guaranteeing each an equal opportunity to rise to the challenge. “When I first picked this military occupational specialty, I had sergeants telling me it was going to be ...

[Defense secretary opens all military occupations, positions to women](#)

December 3, 2015 NCO Journal

NCO Journal wire report Defense Secretary Ash Carter announced today that beginning in January 2016, all military occupations and positions will be open to women, without exception. For the first time in U.S. military history, as long as they qualify and meet specific standards, women will be able to contribute to the Defense Department mission

...

[Barrier broken with combat engineer company's female 1st sergeant](#)

February 10, 2015 NCO Journal

She took charge of the formation for her first time since joining the unit. There was no fanfare. There were no pink balloons or colorful streamers announcing her arrival. "Receive the report," 1st Sgt. Raquel Steckman ordered the company. Each platoon sergeant did, taking accountability of Soldiers among their ranks. They reported back to Steckman: the first woman in the Army appointed to a combat engineer company as a first sergeant.

[Mentoring in Liberia leads to respect for female NCOs](#)

October 23, 2014 NCO Journal

An administration NCO from U.S. Africa Command is the first female Soldier to take part in the Liberia Security Sector Reform program, a U.S. State Department-led effort to help build leadership capacity within Liberia's military — a force recently reestablished after years of civil war.

[SMA Chandler says opening spots for women will not lower standards](#)

March 13, 2014 NCO Journal

Sgt. Maj. of the Army Raymond F. Chandler III said the Army is not lowering standards with the opening up military occupational specialties previously closed to women.

[Fort Drum NCOs teach self-defense as part of SHARP](#)

August 9, 2013 NCO Journal

SHARP teaches the Army community how to prevent, respond to and report sexual assaults, but not how to defend oneself against a potential attacker, according to 1st Sgt. Curtis Mosely, self-defense instructor and 10th Brigade Support Battalion rear provisional senior enlisted adviser.

[More combat jobs could become open to Women Soldiers](#)

July 23, 2013 NCO Journal

More combat roles are being examined and could open to women under the Soldier 2020 initiative, according to Col. Linda Sheimo, chief of the Command Programs and Policy Division at the Directorate of Military Personnel Management, Army G-1.

[SMA Chandler describes future role of women in Army during JBLM visit](#)

June 28, 2013 NCO Journal

Sgt. Maj. of the Army Raymond F. Chandler III discusses the future role that women will take on in the Army as part of the Soldier 2020 plan during a stop at Joint Base Lewis-McChord, Wash. The plan describes how combat arms career fields will open up to qualified female Soldiers.

[Hagel: Opening combat jobs to women the 'right thing' to do](#)

June 24, 2013 NCO Journal

Defense Secretary Chuck Hagel said opening more jobs in the military to women — in particular lifting the combat exclusion — is the right thing to do during a stop at U.S. Strategic Command at Offutt Air Force Base, Neb.

[NCO makes history as first female sergeant in her MOS](#)

May 9, 2013 NCO Journal

Sergeants are reclassifying into positions to serve as role models to younger female Soldiers.