

DACOWITS RFI #2a - 2c (June 2024)

Subj: DACOWITS RFI # 2a-2c - RETENTION INITIATIVES

The Committee continues to be interested in the retention of servicewomen and whether geographic stability and co-location policies for dual military couples and non-married Service members with shared parental custody of a child could encourage men and women to stay in the military. In March 2024 (via RFI 1), the Committee received briefings from the Military Services on the status of their geographic stability and co-location policies.

The Committee requests a written response from the Marine Corps on the following:

- a. Provide the number of requests for geographic stability and co-location that were made by dual active-duty military couples for FY21, FY22, and FY23. In addition, for each fiscal year, provide how many couples were married and how many couples were divorced or separated with dependent children.
- b. Provide the number of dual active-duty military couples whose geographic stability requests were accommodated for FY21, FY22, and FY23.
- c. Provide the number of dual active-duty military couples whose geographic stability requests were not accommodated for FY21, FY22 and FY23. In addition, for requests that were not able to be accommodated, please provide the top 5 most common reasons requests were not accommodated.

Response:

- As of 6 Jun 2024, 11,863 Marines (officer and enlisted to include Marines in the Active-Reserve component) are married to another military member with approximately 1,500 dual-military Marines PCS'ing every year. Nearly 60 percent of female Marine marriages are dual-military compared to the DoD average of 45.3 percent making co-location policies and procedures critical for personal and professional longevity.
- To better serve our military couples MM Division has recently developed a Dual-Military Coordinator as part of the MMEA Table of Organization and Equipment Change Request (TOECR) approved on the FY24 February Authorized Assessment Report. Concurrently the officers' assignments monitors (MMAO) flag and track dual military officer couples within their supported population.
- The following statistics include all reported Officer and Enlisted marriages for FY 21, 22 and 23.

FY 21 Reported Marriages: Total: 1,173

FY 22 Reported Marriages: Total: 1,885

FY 23 Reported Marriages: Total: 3,090