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DoD Women, Peace, & Security DACOWITS Requests for Information



**OSD Policy
Global Partnerships
DACOWITS Brief
5 Dec 2023**

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Purpose

- ❑ **To brief the Defense Advisory Committee on Women in the Services on:**
 - Current progress towards implementation of Defense Objective 1 from the WPS Strategic Framework and Implementation Plan (SFIP)
 - Status of DoD Instruction (DoDI) on WPS
 - Overview of Socium, the security cooperation knowledge management system of record, that includes WPS activities and investments




POLICY

Agenda

- Statutory Authorities & Requirements**
- DoD WPS SFIP Overview**
- Update: DoD WPS SFIP Progress**
- Update: DoDI 5205.EI on WPS**
- Update: Socium**
- Way Ahead**



Statutory Authorities & Requirements

 Legal requirements for DoD



POLICY

 2023 

U.S. Strategy and National Action Plan on WPS- Whole-of-government strategy for WPS implementation; satisfies E.O. 13595 and WPS Act requirements; tasks departments with updating their implementation plans no later than 9 months after it goes into effect.

 2021 

E.O. 14020 - Established the U.S. Strategy for Gender Equity & Equality and organizes national security, domestic, and foreign policy efforts to advance gender equality; required department-level action plans; annual reporting requirement.

 2021 



Section 1210E of FY21 NDAA, as amended- Authorizes SECDEF to undertake activities consistent with WPS Act; annual reporting requirement until 2025. Updated in FY22 with WPS barriers assessment and pilot program.

 2020

DoD Strategic Framework & Implementation Plan- Provides DoD objectives for WPS Strategy & Act; fulfills WPS Act and Strategy requirement to establish plan; will update after 2023 WPS Strategy.

 2019

U.S. Strategy on WPS- Whole-of-government strategy for WPS implementation; satisfies E.O. 13595 requirements; tasks U.S. Government departments with creating implementation plans.

 2017 

U.S. WPS Act- Requires creation of a single, government-wide WPS strategy every four years; tasks DoD, DoS, USAID, and DHS as implementing departments and agencies for that strategy.

 2011 

E.O. 13595- Established U.S. National Action Plan for global WPS mandate, organizing USG WPS implementation for USG.



POLICY

DoD WPS SFIP Defense Objectives



OSD(P) & JOINT STAFF



OSD(P&R) AND MILITARY DEPARTMENTS



Defense Objective 1: Model & employ WPS

- 1.1: Improve coordination with DoD Personnel & Readiness efforts on diversity, equity, and inclusion
- 1.2: Integrate WPS principles throughout DoD guidance, mission areas, resources, and authorities

COMBATANT COMMANDS



Defense Objective 2: Promote partner nation women's participation

- 2.1: Promote women's meaningful participation with partner nations and strengthen partner nation security sector's recruitment and retention of women

Defense Objective 3: Facilitate partner nation ability to ensure security of their civilians, especially women and girls

- 3.1: Strengthen partner nation security sector commitment to human rights (IHL/IHRL)



Update: Progress towards DoD WPS Strategic Framework & Implementation Plan (SFIP)

SFIP Defense Objective 1: Model & employ WPS

- The Independent Review Commission (IRC) on Sexual Assault in the Military enabled progress towards SFIP Defense Objective 1 in the following ways:
 - ❑ Standardizing the gender advisory workforce (*in progress*)
 - ❑ Integrating a gender analysis into the military planning & operational frameworks (*in progress*)
 - ❑ Mainstreaming WPS priorities in professional military education (*in progress*)
 - ✓ Supporting P&R inclusion in DoD WPS implementation
 - ✓ Using qualitative data to measure progress of Defense Objective 1 in DoD WPS SFIP

SFIP Defense Objective 2: Promote partner nation women's participation

SFIP Defense Objective 3: Ensure protection of partner nation civilians

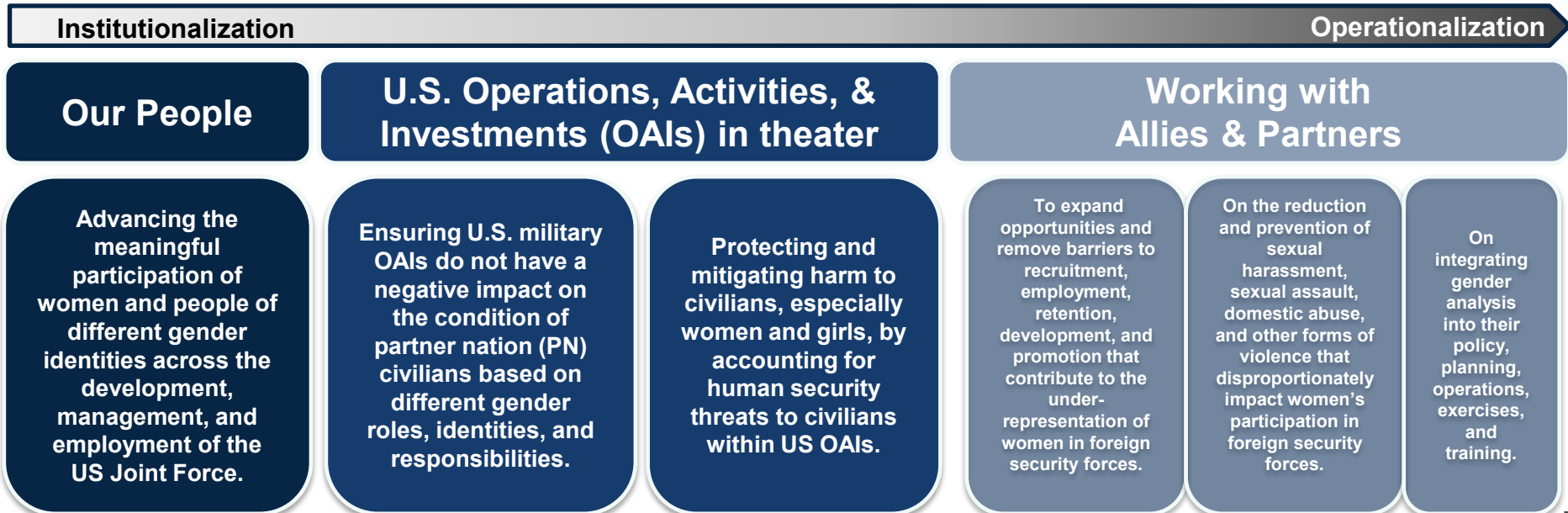
- OSD(P) and CCMDs advanced SFIP Defense Objectives 2 and 3 by integrating WPS into SC planning
 - ✓ FY23 NDAA Section 1208 and multi-year SC planning guidance
 - ✓ Integration of WPS into Socium, the security cooperation knowledge management system of record
 - ❑ WPS Barriers Assessment & Pilot Program (in progress)
 - ❑ WPS inputs to Security Cooperation workforce curricula at the Defense Security Cooperation University



Update: DoDI 5205.EI on WPS

- Establishes policy, assigns responsibilities, and provides procedures for implementing DoD WPS policy consistent with the WPS recommendations (3.4a-3.4e) in the IRC on Sexual Assault in the Military as authorized through FY21 NDAA Section 1210E
- Enables many elements of MILDEP Plans of Actions and Milestones for IRC WPS actions
- Currently in formal coordination
- Anticipated publication date March 2024

DoDI 5205.EI Conceptual Framework





Update: Socium

- The Department’s security cooperation knowledge management system of record that enables the Security Cooperation Enterprise to plan, budget, collaborate, design, assess, monitor, evaluate, and report on security cooperation activities

Key Features	
SSCI Planning Significant Security Cooperation Initiatives (SSCI) and Five Year Plans for Title 10 Legal Authorities.	<input checked="" type="checkbox"/> Gender Analysis & WPS Program sections added
Objective Tree Develop strategic planning frameworks depicting the relationship of objectives, outcomes, outputs, and activities.	
Legal Authority Activity Planning Robust workflows for planning, executing, and evaluating legal authority activities.	<input type="checkbox"/> Integration of FY23 NDAA Section 1208 authority (in progress)
File Management View, download, and upload files relevant to your SSCIs, activities, and other areas of responsibility.	
Analytics View trends and data using dashboards, including the Socium Geospatial Information System (GIS).	<input type="checkbox"/> Gender Dynamics Index overlay in GIS (in progress)
Data Integration Ingested data from other systems to provide a single source of information across the SC enterprise.	



Way Ahead & Questions

- Lead revision of DoD WPS SFIP in JAN 2024
 - Recently released 2023 U.S. WPS Strategy and National Action Plan is driving changes to DoD WPS SFIP
 - DoD WPS SFIP establishes objectives and tasks for making progress in accordance with the US WPS NAP and Strategy over the next four years, consistent with forthcoming DoDI 5205.EI on WPS
- Publish DoDI 5205.EI
- Continue planning and programming for future fiscal years' WPS security cooperation programs
 - OSD(P)/Global Partnerships is the USD(P) lead for security cooperation policy and resource allocation for the DSCA-managed International Security Cooperation Programs account