

DACOWITS RFI #7



NSWC Force Integration Officer

04 DEC 2019



DACOWITS – Gender Integration Implementation Plans (RFI 7)

7a. Accomplishments and/or setbacks to date (i.e., expected to achieve but have not yet).

Accomplishments :

1. Professional Development
2. Outreach efforts
3. Medical considerations
4. Public Affairs guidance
5. Full review of doctrine, training policies, curriculum
6. Facility and supply preparations

Remaining :

1. Installation of camera systems in the common areas (in one remaining barracks building)
2. Securing 8 enduring WISOF cadre billets as Training Staff

Data current as of NOV 2019



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7b. Plan for the next 18 months to implement any remaining components of the integration plan. How is this plan being released, promoted, and available for review among leadership, personnel, and the public?

- **Installation of camera system for common areas in barracks**
 - **Funding has been procured and installation is estimated to be completed by FY 20.**

Data current as of NOV 2019



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7c. Has your Service discovered any limitations that may stall your proposed timeline for full integration (e.g., berthing considerations, combat gear and/or equipment, etc.)?

- **Currently, NSW does not have any substantial limitations.**
- **The final adjustment to barracks facilities will be completed in FY 20.**

Data current as of NOV 2019



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7d. Since combat positions were opened, how many women have been accessed into the training pipeline? Of those accessed, how many have completed training?

▪ Officer

- Since 2016, 5 women have been invited to attend Seal Officer Assessment and Selection (SOAS).
- One woman completed SOAS in AUG 19 and was considered by the SEAL Officer Selection Panel in SEP 19. The candidate was not selected for a SEAL Officer contract.
- To date, no female officers have completed the training pipeline.

▪ Enlisted

- Since 2016, 7 women have received SWCC contracts.
- To date, no female enlisted have completed the training pipeline.

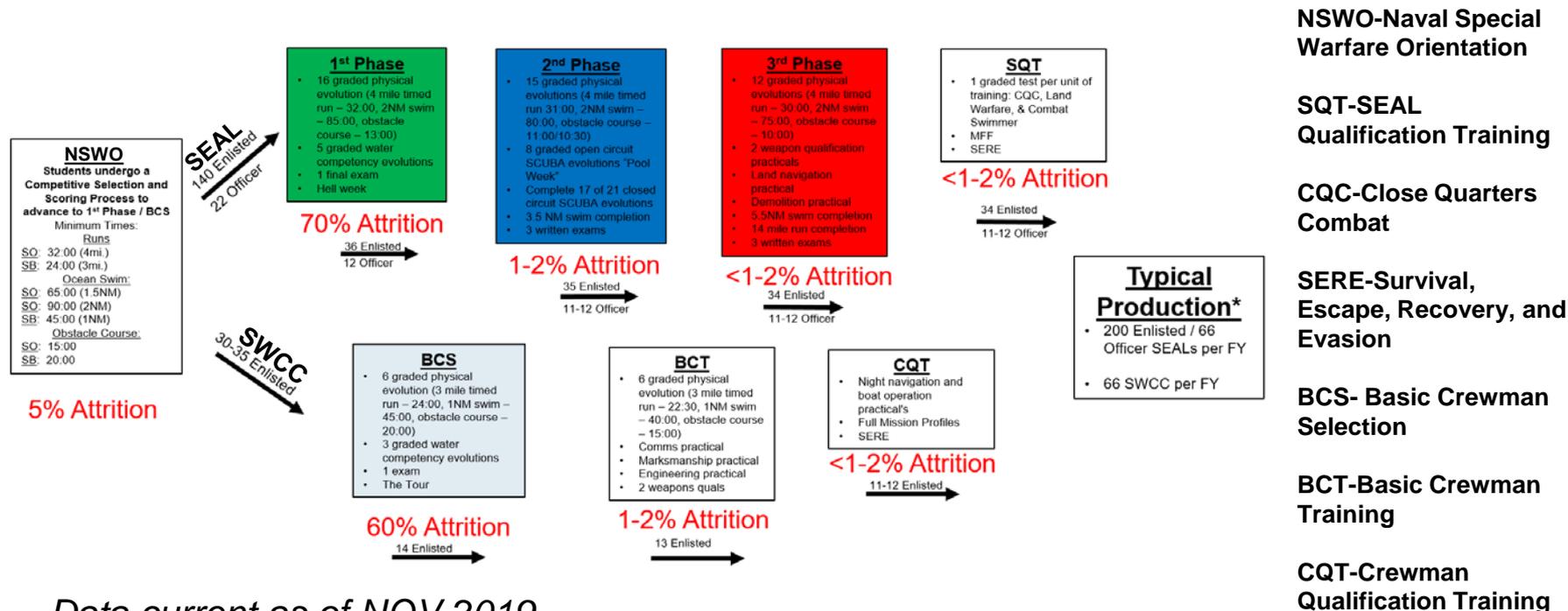
Data current as of NOV 2019



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7e. Provide historical attrition rates, by gender, from January 2013 to November 2019 of candidates/students in Service branch schools, programs, or specialty courses integrated since December 2015.

- One female attrited on 30 October 2017 during Orientation phase.
- Training Phase Attrition Rates, tracked from 2007-2019:



Data current as of NOV 2019