



**DACOWITS Quarterly Business Meeting
Women In Aviation And Space
RFI #5A**

Headquarters Marine Corps

4 December 2019



Women In Aviation And Space RFI #5A

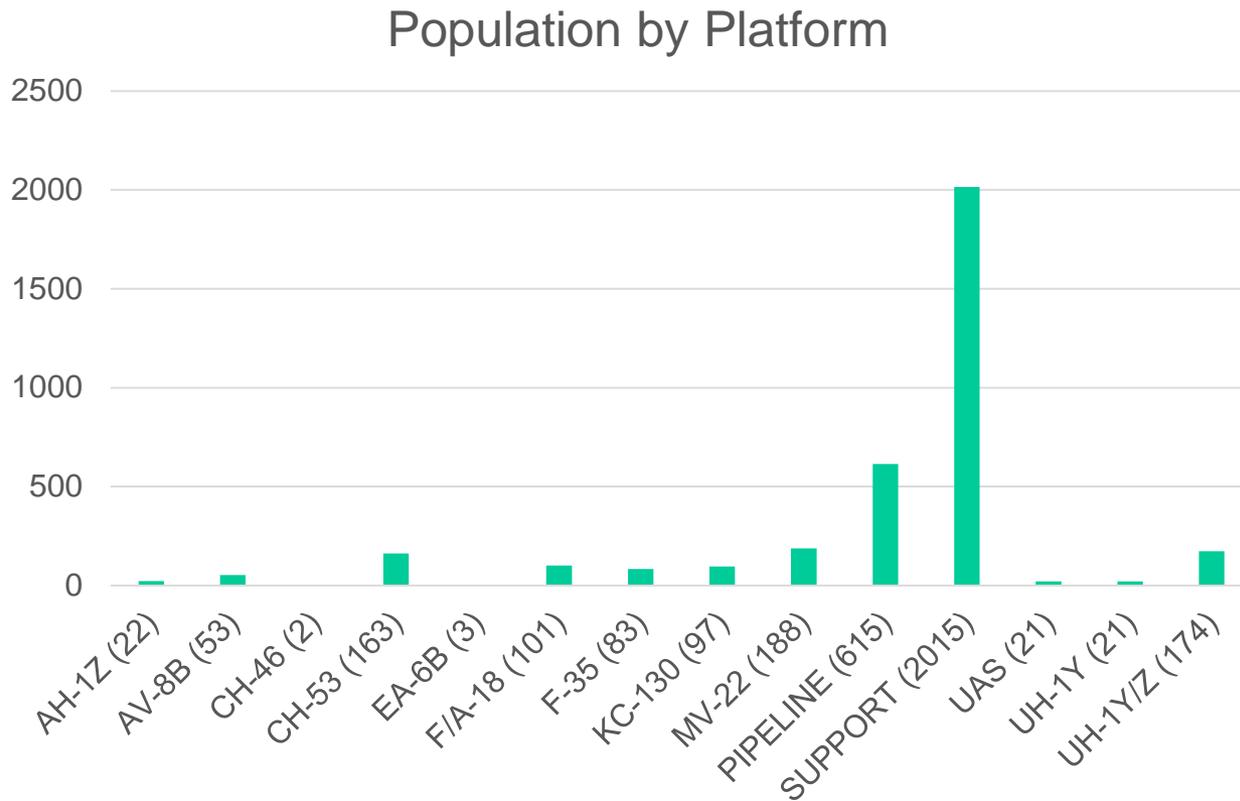
The Committee requests a briefing from the Military Services addressing women in the aviation community, to include the following:

- a. Provide total number by aviation platform. Provide whole numbers, percent of total community, and breakdown by rank.*
- b. What is the percentage of women in aviation by rank/MOS (i.e. maintenance, flight equipment, intelligence, supply, etc.)?*
- c. What barriers have you identified that may hinder women's ascension into aviation specialties (e.g., equipment, anthropomorphic measures, etc.)?*
- d. What barriers have you identified that may limit women's promotion potential once in the aviation specialties (i.e., berthing limitations, facilities, deployment time, etc.)?*
- e. What initiatives (current or planned) are being pursued to increase women in the aviation community?*



RFI #5A, a.

a. Provide total number by aviation platform.



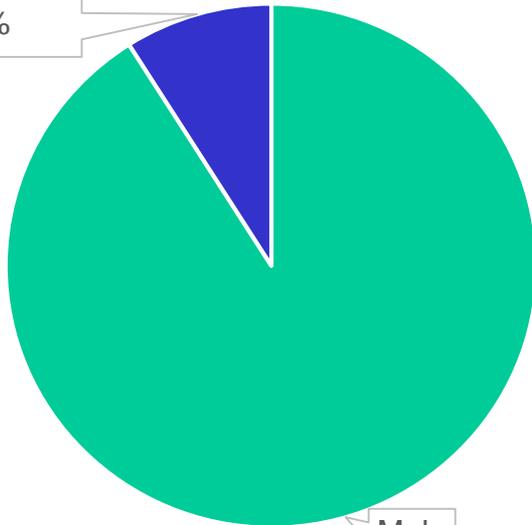


RFI #5A, a. (cont.)

a. Provide percent of total community.

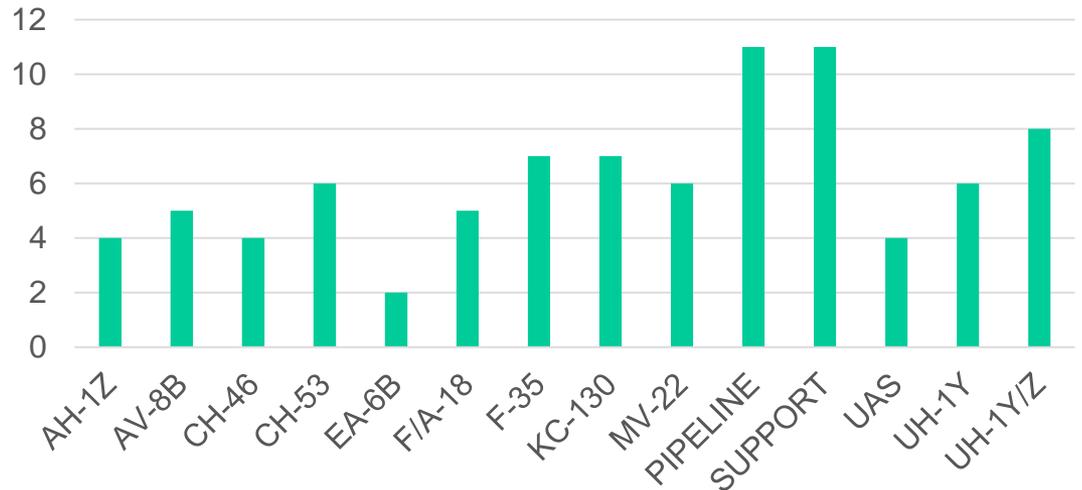
Total Aviation Community

Female
9%



Male
91%

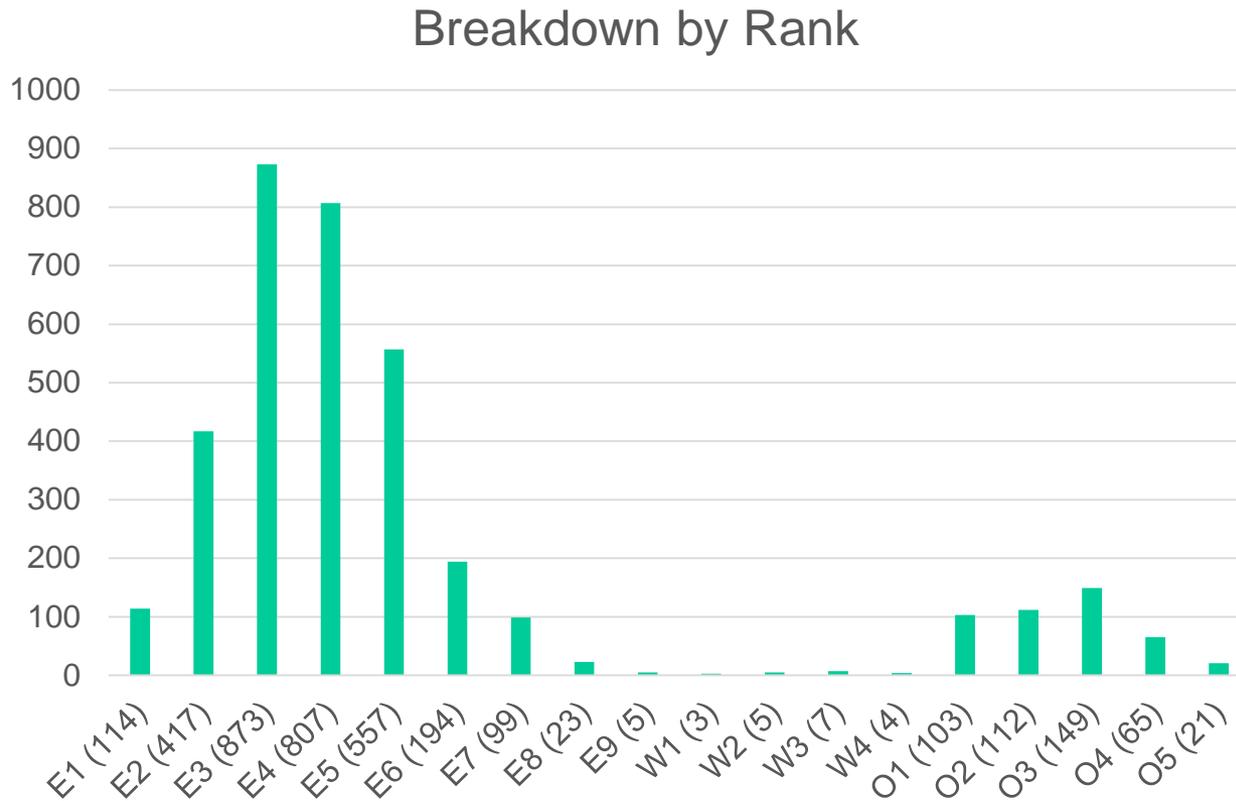
Percentage by Platform





RFI #5A, a.

a. Provide breakdown by rank.

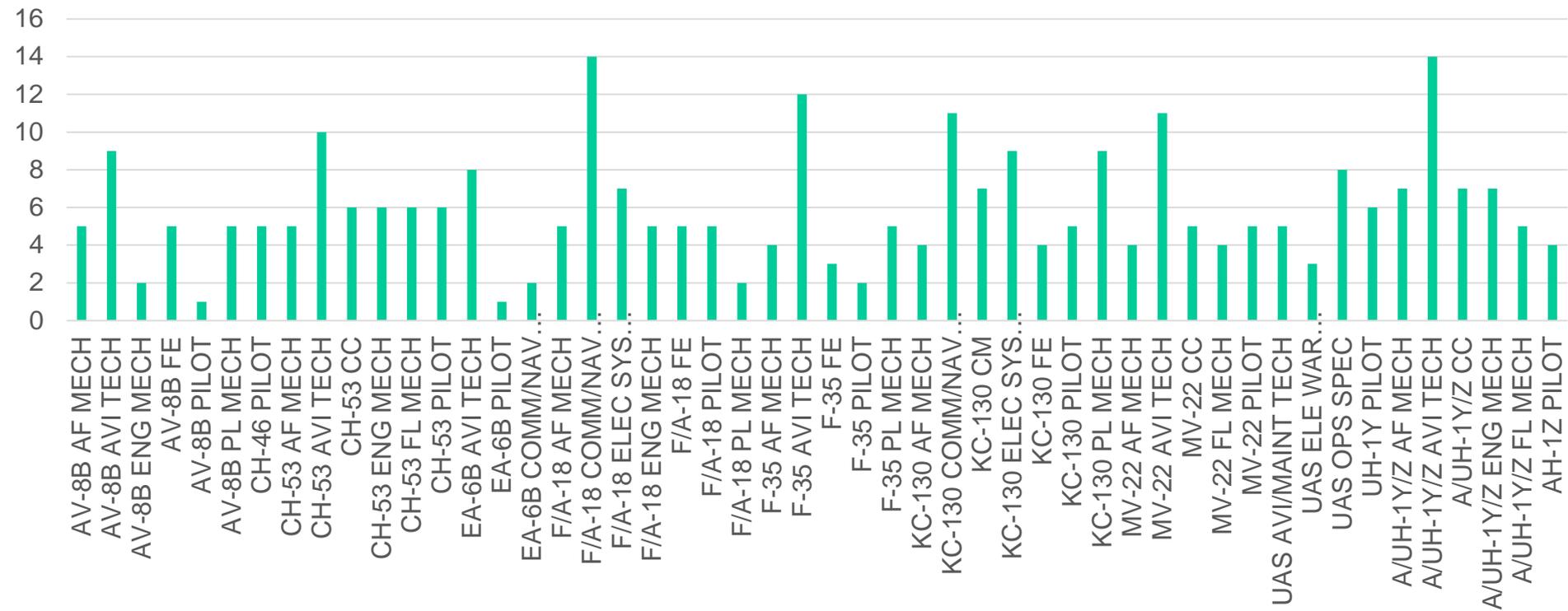




RFI #5A, b.

b. What is the percentage of women in aviation by rank/MOS (i.e maintenance, flight equipment, intelligence, supply, etc.)?

Percentage by MOS





RFI #5A, c. d. and e.

c. What barriers have you identified that may hinder women's ascension into aviation specialties (e.g., equipment, anthropomorphic measures, etc.)?

d. What barriers have you identified that may limit women's promotion potential once in the aviation specialties (i.e., berthing limitations, facilities, deployment time, etc.)?

e. What initiatives (current or planned) are being pursued to increase women in the aviation community?



RFI #5A, c. d. and e. (Answer)

- The Marine Corps has not identified specific barriers to female accession or promotional potential. There is an overall issue with a pilot inventory that is mismatched by grade and MOS as a result of production, aviation readiness, and manpower challenges.
- In order to address this, the USMC will identify, predict, mitigate and resolve impediments to a healthy pilot inventory and capitalize on opportunities to improve it.
- The current aviation endstate is a targeted pilot inventory, that is properly sized, shaped, resourced, and trained to support current and future warfighting requirements.



Questions?