



USMC Instructor Cadre

Brief to DACOWITS

Marine Corps

Training and Education Command

Training Command

11 December 2018



Basic Training for Enlisted Marines

A1. The below table provides the numbers of Marines at each Marine Corps Recruit Depot (MCRD) with an MOS of 0911, Drill Instructor

Training Center	Male Drill Instructors	Female Drill Instructors
MCRD Parris Island	535	127
MCRD San Diego	519	4



Formal Learning Centers

A2. The table below provides the number of permanent personnel assigned to formal learning centers (FLC). MOS producing schools do not have designators for their instructors and may rotate personnel in and out of instructor roles based on the needs of the school and capacity of the instructor cadre

FLC	Male	Female
Assault Amphibian Schools Battalion	249	10
Expeditionary Warfare Training Group - Atlantic	103	21
Expeditionary Warfare Training Group - Pacific	103	12
Fort Leonard Wood	283	30
Field Medical Training Battalion East	15	3
Field Medical Training Battalion West	34	10
Fort Sill	102	2
Marine Aviation Training Support Group - 21	338	16
Marine Aviation Training Support Group - 22	248	22
Marine Aviation Training Support Group - 23	360	38
Communication Electronics School	536	56
Combat Service Support School	319	45
Engineer School	136	13
Intelligence Schools	262	28
School of Infantry – East	716	61
School of Infantry - West	732	52
Weapons Training Battalion	330	26



Officer Learning Centers/ Commissioning Programs

A3. The table below provides the numbers of permanent personnel at the USMC officer entry level training center. This school does not have designators for their instructors and may rotate personnel in and out of instructor roles based on the needs of the school and the capacity of the instructor cadre. The Reserve Officer Training Corps and Naval Academy are United States Navy Programs.

Officer Training	Male	Female
Officer Candidates School	168	36



Tracking Mechanism for Instructors/Trainers

B. 'What is the tracking mechanism to follow the career progression of instructors/trainers (i.e., designator/identifier)?'

In most cases Marines that serve as instructors at MOS producing schools do not have designators to track their progression as they typically only serve one tour in this capacity during their careers. Schools develop programs to train and mentor instructors to ensure they are capable and qualified to serve in their role. The exceptions are the MOSs 0911 Drill Instructor, and 0913 Marine Combat Instructor. Drill Instructors serve at MCRDs to train civilians to become basically trained Marines. Combat Instructors teach combat skills at the Schools of Infantry.



Assignment Plan for Women as Trainers/Instructors

C. What is the strategic plan to assign women as trainers and specialty instructors throughout the training pipeline, to include fields previously closed to women?

Where female instructors are required due to close proximity in berthing spaces and contact beyond the normal training day, a billet may be 'female coded.' This code indicates that a billet must be filled by a female. It is most common to see female coded billets at 4th Recruit Training Battalion, MCRD Parris Island and at Officer Candidates School for female platoons.



Assignment Plan for Women as Trainers/Instructors

C. What is the strategic plan to assign women as trainers and specialty instructors throughout the training pipeline, to include fields previously closed to women?

In previously closed units the Marine Corps Force Integration Policy directed that prior to junior Marines joining a unit or school house there must be female officers or staff noncommissioned officers assigned to that organization. This ensured units were accustomed to females in leadership roles. More detailed information is available from M&RA.



Q&A

QUESTIONS?