

## December 2018 QBM – Follow-Up Questions

### RFIs 1B-4 – Conscious and Unconscious Gender Bias

- None

### RFI 7 – Gender Representation Among Instructors/Trainers

- None

### RFI 8 – Military Services’ Physical Fitness Tests

- Military Services**: Current policies for iron or other supplements provided to female recruits.
- Military Services**: The percentage of servicewomen who failed their official fitness test after the expiration of their postpartum exemption, over the last five years (e.g., 1 Jan 2013 – 31 Dec 2017).
- Army**: Provide information on your Post-Partum Physical Training (P3T) program.
- Air Force, Navy, and Marine Corps**: Information on fitness programs for reintegrating medically waived Service members, to include postpartum servicewomen.

### RFI 9 – DoD Childcare Resources

- None

### RFI 10 – Breastfeeding and Lactation Support

- Military Services**: Describe how your Service-branch, to include the Reserve and Guard components, are tracking the effectiveness of the Breastfeeding and Lactation Support Policies. Please describe methods of tracking policy and program compliance; how feedback is solicited from affected servicewomen; and what trends and constraints are noted from those who elect/don’t elect to breastfeed their newborns.
- Army, Marine Corps, Air Force, and Coast Guard**: During the Navy presentation on this topic, they highlighted having a “Command Advisor on Pregnancy and Parenthood (CAPP).” This is a voluntary command role to ensure Sailors receive proper counseling and support to fully understand their rights, responsibilities and resources regarding pregnancy and as new parents. This is an impressive best practice. DACOWITS is interested in knowing what similar best practices for pregnancy and post-partum are in place by the other Military Services.