



DACOWITS Quarterly Business Meeting

RFI 4: Pregnancy and Parenthood, Service Members' Residency at Development Professional Military Education (PME) Schools

12 December 2017

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AGENDA

RFI #4

- **A. What are your policies surrounding pregnant Service members' ability to obtain or maintain residency at schools?**
- **B. What are your policies surrounding assigning Service members on medical light-duty for non-pregnancy related issues to residency at schools?**
- **C. What are your policies for deferment from school vs re-selection for school with regard to medical light duty status? Is this the same policy for pregnancy?**
- **D. Are there any exceptions to policy? At what grade or level of command are exceptions granted?**



RFI #4

A. What are your policies surrounding pregnant Service members' ability to obtain or maintain residency at schools?

- Policy: Marine Corps Order (MCO) 5000.12E w/ ch 1-2, Marine Corps Policy Concerning Pregnancy and Parenthood and MCO 1300.8, Marine Corps Personnel Assignment Policy.
- As with any assignment, a pregnant servicewoman shall not be assigned to duties that may adversely affect her health or the health of her unborn child.
- Permanent change of station (PCS) or temporary additional duty orders for school cancelled due to pregnancy will be reissued following the pregnancy and convalescent leave period.
- A servicewoman who remains qualified is eligible for assignment as long as the assignment/requirement still exists and a school seat is available.
- Competitive selection boards will reconsider the servicewoman during the next scheduled session. The servicewoman must resubmit the application per applicable directives, as required.



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B. What are your policies surrounding assigning Service members on medical light-duty for non-pregnancy related issues to residency at schools?

- MCO 1300.8 does not use the term “light-duty” and instead addresses Temporary Limited Duty (TLD) Status.
- Marines in a TLD status may be eligible for PCS orders if the attending physician produces appropriate documentation addressing the following circumstances:
 - The Marine can receive the same level of medical treatment at the new Medical Treatment Facility (MTF) as is being received at the current MTF.
 - Re-locating the Marine will not, in any way, aggravate or worsen the illness/injury.
 - The Marine will most likely return to full duty within no more than two periods of TLD.



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C. What are your policies for deferment from school vs re-selection for school with regard to medical light duty status? Is this the same policy for pregnancy?

- Our pregnancy policy specifically addresses deferment regarding attendance at a school but our TLD policy does not.
- However, generally the TLD policy would be the same as for pregnancy unless it is determined that the TLD is of such nature to preclude deferment from the school.



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D. Are there any exceptions to policy? At what grade or level of command are exceptions granted?

- Any request for an exception to the pregnancy policy first requires the attending physician produce appropriate documentation addressing whether, to what extent, and how long the service-member's medical condition affects their eligibility for assignment to or remaining at a school.
- Exceptions will be considered on a case by case basis. Such exceptions are at the discretion of the school's Director and must originate from the first O-6 commander in the service member's chain of command.