

US Coast Guard briefing to DACOWITS December 2017

Presented by:

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**Policy and Standards Team ,
Office of Military Personnel Policy**



Request for Information

PREGNANCY AND PARENTHOOD

- **What are your policies surrounding pregnant Service member's ability to obtain or maintain residency at schools?** The Coast Guard Policy states:
 - A pregnant service member should not be assigned to a Class "C" school if her projected graduation date will occur during her last trimester.
 - A pregnant service member in receipt of orders to Officer Candidate School (OCS) will be placed in a medical hold status at her unit until after delivery and postpartum convalescent leave period. When fit for full duty, orders will be issued for the next scheduled class.
 - If a service member becomes pregnant during training, the commanding officer of the training command will determine if she can complete her training, based on criteria discussed throughout this instruction. If possible, training will be terminated at a point where it will be academically feasible to reenter the training at a later date without repeating previously completed portions of training.



Request for Information

• **What are your policies surrounding assigning Service members on medical light-duty for non-pregnancy related issues to residency at schools?** The Coast Guard Policy states:

- Members on medical light duty status will be handled on a case by case basis based on military medical officer determination. If the member is able to complete the course/training while on light duty, then the curriculum can continue. If the member is not able to continue the course/training, then the training coordinator and training command will decide on deferment or re-selection.



Requests for Information

•**What are your policies for deferment from school vs. re-selections for school with regard to medical light duty status? Is it the same policy for pregnancy?** The Coast Guard Policy states:

- Members on medical light duty status will be handled on a case by case basis. If the member is able to complete the course/training while on light duty, then the curriculum can continue. If the member is not able to continue the course/training, then the training coordinator and training command will decide on deferment or re-selection.
- A pregnant service member in receipt of orders to Officer Candidate School (OCS) will be placed in a medical hold status at her unit until after delivery and postpartum convalescent leave period. When fit for full duty, orders will be issued for the next scheduled class.

•**Are there any exceptions to policy? At what grade or level of command are exceptions granted?**

- Requests for a waiver of assignment restrictions due to pregnancy shall be promptly submitted to Commander (CG PSC-OPM) for officers, Commander (CG PSC-EPM) for enlisted personnel, or (CG PSC-RPM) for Selected Reserve personnel. The appropriate office will make the final determination regarding assignment eligibility.
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Points of Contact

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