

# ***Headquarters U.S. Air Force***

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*Integrity - Service - Excellence*

## **RFI #7 - Family Care Plan Pregnancy and Parenthood**



**U.S. AIR FORCE**

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AF/A1SR  
9 Dec 16**



- **What is the application of the Family Care Plan Policy (FCP) in the Air Force?**
  - **Per AFI 36-2908, *Family Care Plans*, all AF members with dependent family members will have written family care arrangements (AF Form 357, *Family Care Certification*)**
    - **AF members will implement their family care plan when required to be absent from their family members**
    - **Includes single parents or military couples assigned to a family-member-restricted area and activation of noncombatant evacuation operations (NEO) or other emergency evacuation situations if assigned overseas with family members**
  - **AF Form 357 – Family Care Certification:**
    - **Duty hours, Exercises, Unaccompanied Tours, Alerts, Temporary Duty, Extended Duty Hours, PCS/PCA, Similar military obligations**
  - **Update AFI to match AF Form 357**



# ***RFI #7 cont***

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**How is the application of the FCP verified down to the unit level?**

- **Management Internal Control Toolkit**
  - **Squadron Commander Activities and Functions—Do Sqdn/CCs ensure that the installation/unit adhere to policies and procedures for Family Care Plans IAW AFI 36-2908, "Family Care Plans?"**
- **Unit CCs/1SG/MPS establish procedures to maintain and update information in MILPDS identifying all personnel requiring FCPs**

**BL: The AFI allows commanders/first sergeants the ability to ensure the plan is workable to meet the unit's mission**