



U.S. AIR FORCE

Women Retention Initiatives

Policy Changes

Maternity Leave	12 weeks paid maternity leave
Post Pregnancy Deployment Deferment	12 month deferment after delivery
Post Pregnancy Fitness Deferment	12 month deferment after delivery
Post Pregnancy TDY Deferment	12 month deferment after delivery
Post Pregnancy Assignment Deferment	12 month deferment for unaccompanied assignments after delivery
Post Pregnancy Separation	Change to allow separation decision due to new motherhood 12 months after delivery



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Join Spouse Assignments

Limit geographically separating mil-to-mil couples who desire a join spouse assignment by requiring AFPC/CC or AF/A1 approval before involuntarily separating military couples

Career Intermission Program

Allows member a sabbatical for up to 3 years

Elimination of 7-day opt for Intermediate and Senior Developmental Education assignments

Officers do not have to separate if they decline a developmental education assignment