



# **Sexual Harassment/Assault Response and Prevention (SHARP) Program Training Brief for DACOWITS**

8 December 2016



# SHARP Training

## □ SHARP Training & Education (T&E)

- Meeting National Defense Authorization Act (NDAA) Requirements
- SHARP Life-Cycle of Training (Institutional, Operational, Self-Study, Leader)
- Training Model for Military and Civilians
- SHARP Training Focus Areas:
  - ✓ Initial Military Training
  - ✓ Professional Military Education – Officer, Warrant Officer, Noncommissioned Officer
  - ✓ Key Functional Training (AIT PLT SGT, Recruiter, Drill Sergeant)
  - ✓ Operational Training – Annual Unit Refresher Training
  - ✓ Sexual Assault Response Coordinator/Victim Advocate/SHARP Trainer Training
    - 80-Hour Foundation Certification Course
    - 24-Hour Online Recertification Course
    - 7-Week SARC/VA Career Course
    - 12-Week Trainers Course (SARC/VA Career and 5-Week Trainer Course)
    - 2-3 Week Program Manager Course (under development)
  - ✓ Civilian Education System (under development – Foundation & Supervisory Development Courses)



## National Defense Authorization Act (NDAA) 2012

### Section 585

A) Sexual Assault Prevention and Response Training and Education: Not later than [31 Dec 12], the Secretary of each military department shall develop a curriculum to provide sexual assault prevention and response training and education for members of the Armed Forces ...

C) Inclusion in Professional Military Education (PME). The SECDEF shall provide for the inclusion of a sexual assault prevention and response training module at each level of professional military education. This training shall be tailored to the new responsibilities and leadership requirements of members of the Armed Forces as they are promoted.



# SHARP Life-Cycle Training

## Military Institutional, Operational, Self-Study and Leader Training

- Institutional Training: Professional Military Education (PME): Since Nov 04, 5-6 levels of sequential program training (Revised from SAPR to SHARP Curriculum following 2009 SHARP Model Implementation)
- Operational Training and Self-Study Training: Conduct Facilitated - Annual, Installation Orientation, and Pre- and Post-Deployment Training (Soldiers and Civilian) and Self-Study Training

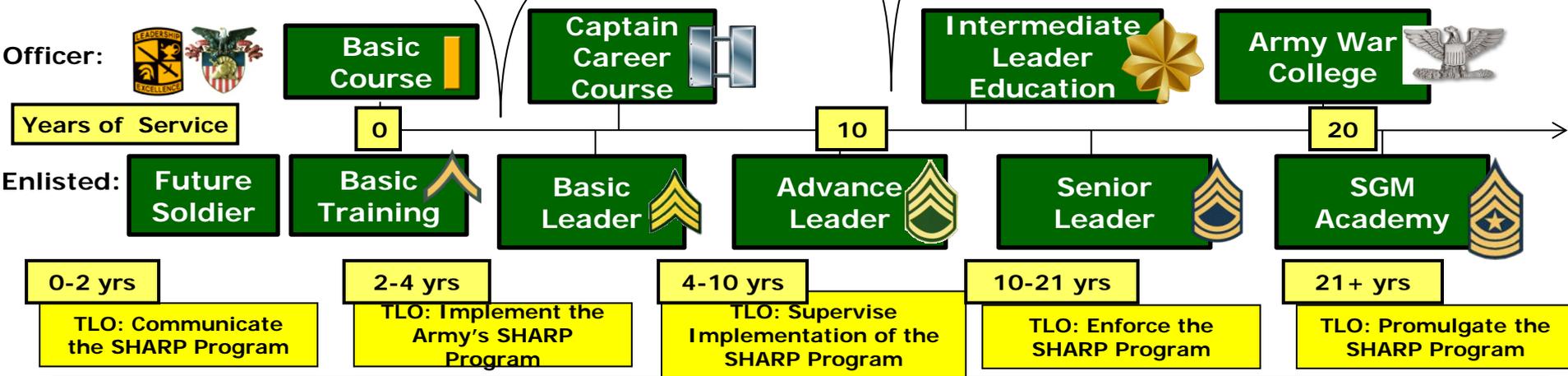
## Professional Military Education:

### Initial Leader Training

- Advanced Initial Training - Platoon SGT Course
- Cadre Training Course
- Support Cadre Training Course
- Drill SGT Course
- Recruiting and Retention School - Training Course

### General Leader Training (to include IMT Leaders)

- Pre-Command Course
- Company Commander/First SGT Course
- Senior Officer Legal Orientation Course (Limited Capacity)



## Operational Training

Annual Facilitated Training (3.5 hrs) / Annual Self-Study (2 hrs)

Orientation Training (Unit Integration (1 hr) and Pre- & Post-Deployment Training (2 hrs))



# Education Levels

- Training Proponent: HQDA G-1
- Training Development: TRADOC (SHARP Academy)
- Training strategy:

| Leadership Levels   |   |  |   |  |
|---|---|--|---|--|
| <b>Level 1</b><br>(Time in Service<br>0-2 yrs)<br><br><b>TLO: Communicate<br/>the SHARP Program</b> | <b>Level 2</b><br><b>New Leader</b><br>(Time in Service<br>2-4 yrs)<br><br><b>TLO: Implement<br/>the Army's SHARP<br/>Program</b> | <b>Level 3</b><br><b>Intermediate Leader</b><br>(Time in Service<br>4-10 yrs)<br><br><b>TLO: Supervise<br/>Implementation of<br/>the SHARP Program</b> | <b>Level 4</b><br><b>Advanced Leader</b><br>(Time in Service<br>10-21 yrs)<br><br><b>TLO: Enforce the<br/>SHARP Program</b> | <b>Level 5</b><br><b>Senior/Executive<br/>Leader</b><br>(Time in Service<br>21+ yrs)<br><br><b>TLO: Promulgate the<br/>SHARP Program</b> |

- **Topic Areas:**
  - Policy
  - SH Behaviors
  - Prevention
  - SH Response
  - SH Reporting
  - Sexual Violence
  - Victimology
  - SA Policy
  - SA Behaviors
  - SA Response & Reporting
  - Victim and Offender Rights



# Questions

