



# ***Female Chaplains in U.S. Army Chaplain Corps***

## ***DACOWITS PANEL 2016***

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## ***Over the timespan 2006-2015, what were the numbers and percentages of females within the Chaplain Corps annually?***

### **ACTIVE Compo**

<b>FY</b>	<b># FEMALES</b>	<b># CHAPLAINS</b>	<b>% FEMALES</b>
2010	59	1651	3.6%
2012	62	1591	3.9%
2013	72	1589	4.5%
2014	68	1586	4.3%
2015	65	1586	4.1%

\*We do not have data from 2006 to 2010 for comparison purposes. In 2010 a new OCCH personnel data management procedure was initiated – and we now maintain this data.



# ***What are individual Services' accession goals for the Chaplain Corps (to include the female percentage breakdown) over the next five years (2016-2021)?***

Chaplain Candidates →

Accession Goals for FY16		
	Female (Goal)	Total
Active Army	20 27%	75
USAR	20 29%	70
ARNG	15 21%	70
USARCC	10 14%	70
ARNGCC	5 13%	40
<b>Total</b>	<b>70 22%</b>	<b>325</b>

Chaplain Candidates →

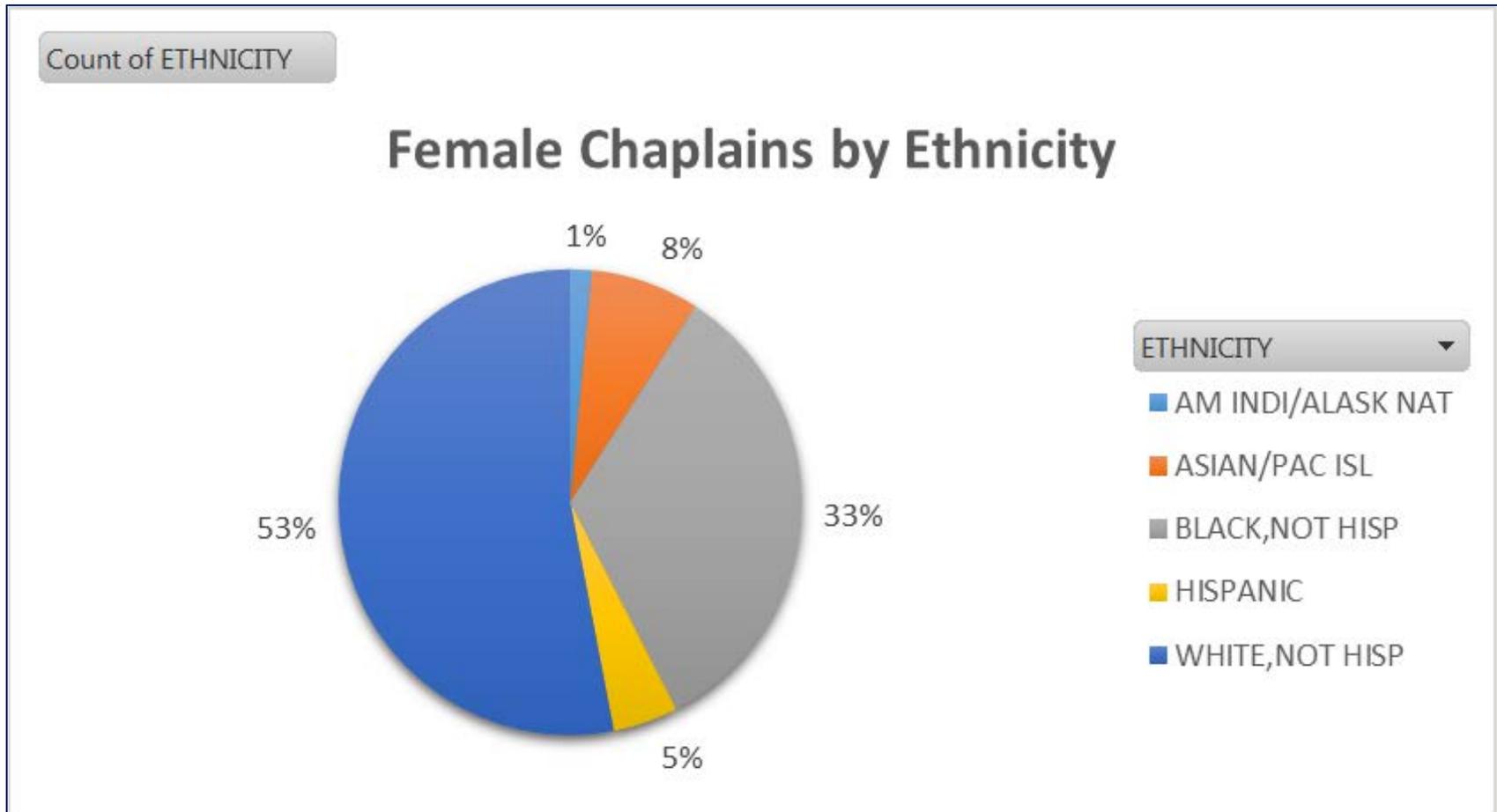
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# Female Chaplains Diversity by Ethnicity



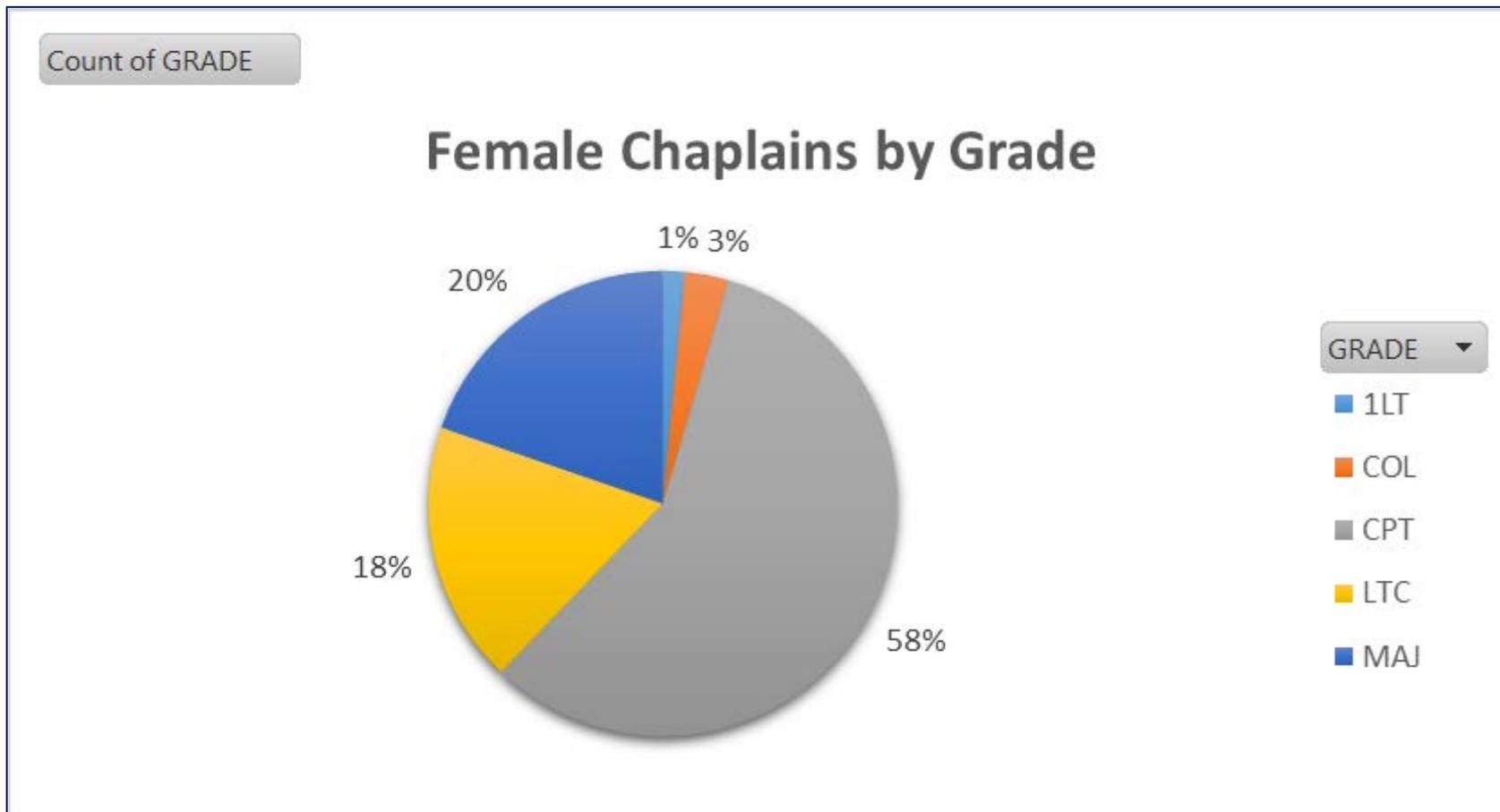
## ACTIVE Compo





# Female Chaplains Diversity by Grade

ACTIVE Compo





# How are Female Chaplains tracked for assignments?



- Diversity of Female Chaplains in Commands, and locations:

## ACTIVE Compo

32ND AAMDC	2	IMCOM	5	NETCOM	3
FT BLISS	1	FT BLISS	2	AS SAYLIYAH	1
PRESBY-US	1	AFR-METH-EPIS-CH	1	UNITD-CH-CHR	1
FT BRAGG	1	SO-BAPT-CONV	1	FT RICHARDSON	1
ASBY-GOD	1	FT CAMPBELL	1	UNITD-CH-CHR	1
AWC	1	UNITD-METH-CH	1	LUCIUS D CLAY KAS	1
CARLISLE BARRACKS	1	FT LEAVENWORTH	1	SEV-DAY-ADV	1
UNITD-METH-CH	1	CHR-REFMD-CH	1	TRADOC	9
CBRNE	1	WEST POINT	1	ALBANY	1
FT CAMPBELL	1	EVANG-CH-ALI	1	BAPT-GEN-CONV-TEXAS	1
PRESBY-CH	1	INSCOM	5	FT JACKSON	4
CSA	3	CAMP HUMPHREYS	1	BAPT-GEN-CONF	1
PENTAGON	3	CHURCHES-CHR	1	EVANG-CH-ALI	1
BAPT-CH-OTHER	1	FT GEORGE MEADE	1	PENT-HOLINESS-CH	1
BAPT-GEN-CONV-TEXAS	1	NATL-BAPT-CONV-AM	1	PROT-NO-DENOM	1
SO-BAPT-CONV	1	FT HOOD	1	FT LEAVENWORTH	1
FOA22	1	JEWISH	1	PRESBY-US	1
FT KNOX	1	FT SAM HOUSTON	1	FT LEONARD WOOD	1
EVANG-CH-ALI	1	UNITD-METH-CH	1	CHR-CH	1
FORSKOM	16	VICENZA	1	RALEIGH	2
FT BLISS	2	PENTECOSTL-CH	1	ASBY-GOD	1
EPISCOPAL CHURCH	1	JOINT	1	NATL-BAPT-CONV-USA	1
PENTECOSTL-CH	1	SCOTT AFB MIDAMER	1	USACC	1
FT BRAGG	3	INTL-CH-FOURSQ-GSPL	1	REDSTONE ARSENAL	1
ASBY-GOD	1	MDW	2	BAPT-CH-OTHER	1
NATL-BAPT-CONV-USA	1	FT MCNAIR	2	USARPAC	5
SEV-DAY-ADV	1	AFR-METH-EPIS-CH	1	CAMP HUMPHREYS	1
FT CAMPBELL	1	UNITN-UNIV-ASN	1	ASBY-GOD	1
PRESBY-CNCL-CH-MIL-PER	1	MEDCOM	10	SAGAMI	1
FT CARSON	2	BETHESDA	2	PRESBY-CH	1
CHR-CH	1	AM-BAPT-CH-USA	1	SCHOFIELD BRKS	1
UNITD-METH-CH	1	JEWISH	1	REFMD-CH-US	1
FT HOOD	3	FT BELVOIR	1	WHEELER AAF	2
CHR-NO-DENOM	1	PRESBY-CH	1	CHR-NO-DENOM	1
EVANG-CH-ALI	1	FT BRAGG	1	EVANG-LUTH-CH-ASN	1
PENT-CH-GOD-AM	1	BAPT-GEN-CONV-TEXAS	1	USASOC	1
FT RUCKER	1	FT HOOD	1	FT CAMPBELL	1
CH-GOD-IN-CHR	1	AFR-METH-EPIS-CH	1	ASBY-GOD	1
FT SILL	1	FT SAM HOUSTON	4	Grand Total	66
CH-GOD	1	CHR-CH-CH-CHR	1		
JBLM LEWIS	3	LUTH-CH-AMER	1		
ASBY-GOD	1	PRESBY-CH	1		
CH-GOD-CLEVND	1	PROT-EPIS-CH	1		
PENTECOSTL-CH	1	KAISERSLAUTERN	1		
		CHAPLAINCY FULL GOSP	1		
		CHURCH	1		

The Chaplain Corps manages itself as a Branch, and the diversity of the Corps may be indicated in several categories: gender, rank, faith/religious endorsement, etc.



# ARNG CH (56A) & CC (56X) Gender Metrics



## ARNG 56A by Gender as of 20160217 (Primary AOC)\*

Gender	Grade	Number
M	2LT	1
M	1LT	52
M	CPT	339
M	MAJ	161
M	LTC	52
M	COL	42
<b>Total</b>		<b>647</b>

Gender	Grade	Number
F	2LT	0
F	1LT	3
F	CPT	22
F	MAJ	8
F	LTC	0
F	COL	0
<b>Total</b>		<b>33</b>

## ARNG 56A & 56X by Gender Comparison as of 20160217 (Primary AOC)\*

	56A		56X		ARNG (Total)	
Male	647	95%	102	89%	291,438	83.6%
Female	33	5%	13	11%	57,076	16.4%
<b>Totals</b>	<b>680</b>		<b>115</b>		<b>348,514</b>	

## 5 Year ARNG 56A Promotions by Gender as of 20151106\*

Year	Total Promotions	Male Promotions	Male %	Female Promotions	Female %
2010	113	109	96.5	4	3.5
2011	132	125	95	7	5
2012	135	128	94.81	7	5.19
2013	138	132	95.65	6	4.35
2014	107	100	93.46	7	6.54
2015	87	81	93.1	6	6.9

## 10 Year Trend\*

Year	Male	Female	Total
2006	408	6	414
2007	433	6	439
2008	468	8	476
2009	529	11	540
2010	548	24	572
2011**			
2012**			
2013**			
2014	638	30	668
2015	632	33	665
2016	647	33	680

\*For reference only. ARNG-HRM-S is POC for publishable ARNG metrics.

\*Source: TAPDBG and provided by ARNG-CSO-CH

\*\*Data unavailable at time of report.



# USAR CH (56A) & CC (56X) Gender Metrics



USAR 56A by Gender as of 20160217 (Primary AOC)\*

## USAR

As of 18FEB 2016:

Male Chaplains:	718 - 91.82%
Female Chaplains:	64 - 8.18%

Female Chaplain Candidates	27 / 280 - 9.6%.
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10 Yr. TRENDS-- Female Chaplains / chaplain candidates  
consistently 8-10%



# SUMMARY



- **The major constraints to increased progress or improvement on reaching our goals remain: the average age of individuals who seek religious leadership in response to a ‘calling’ (American / cultural); and ‘gates’ that religious organizations establish for professional ordination (varies by denomination).**
- **The U.S. Army Chaplain Corps diversity is reflected in the female chaplains who serve the Nation and lead our Corps. The level of that diversity has increased over the years.**
- **Efforts to be more intentional in both recruiting and in telling the Army story of our female chaplains has been simpler with the advanced capabilities enabled through social media.**