

DACOWITS RFIs for March 2016

In accordance with the Secretary of Defense’s December 3, 2015 announcement, DACOWITS continues to monitor the Services implementation plans to further integrate women into previously closed positions and units.

1	The Committee requests a briefing from the Force Resiliency Office on their newly developed integration implementation oversight plan. Postponed until June 2016
2	<p>The Committee requests a briefing* from the Air Force, Army, Navy, and Marine Corps on their respective integration implementation plans (including internal strategic communications plan) and timelines. Additionally, the Committee requests that the following questions be addressed during the briefings:</p> <ul style="list-style-type: none"> ▪ What have been barriers to the integration progress thus far? ▪ Have the Services altered their marketing strategies to recruit women into the newly opened positions and units? If so, how? ▪ Marine Corps Only: In view of the Secretary of the Navy’s letter to the Marine Corps, provide the implementation plan and timeline outlining the integration of enlisted basic training. <p style="text-align: right;">Postponed until June 2016</p>
3	<p>The Committee requests a written response from the Air Force, Army, Navy, and Marine Corps on their newly developed gender neutral standards.</p> <p>Request the Services provide two examples of gender neutral occupational standards: one from a MOS/rating that was already integrated prior to 2013, and one from a MOS/rating that has been recently (or will be) integrated in the near future (e.g., FY2016). (Example: Special Warfare Operator)</p>
4	<p>The Committee requests a briefing* from the Air Force, Army, Navy, and Marine Corps on the following:</p> <ul style="list-style-type: none"> ▪ How is your branch progressing with full and effective integration of women in previously closed combat positions? <ul style="list-style-type: none"> - Specifically, positions opened between FY2013 and FY2015? ▪ Include statistics on the numbers of women assigned and the required training completed. ▪ What are the best practices that were learned from previous integration efforts that will assist in facilitating progress in the future?
<p>DACOWITS previously examined the Chaplain Corps in 2006 and made various recommendations to the Services, for consideration, in the Committee’s 2006 Annual Report. In 2016, the Committee will focus on the progress the Chaplain Corps has made over the past ten years.</p>	
5	<p>The Committee requests a briefing* from the Armed Forces Chaplains Board and the Air Force, Army, and Navy Chaplain Corps on the development of recruitment goals and the accessions process for the Chaplain Corps. Additionally, panelists will be asked to speak to the following questions from the Committee:</p> <ul style="list-style-type: none"> ▪ Over the timespan 2006-2015, what were the numbers and percentages of females within Chaplain Corps annually? ▪ What are individual Services’ accession goals for the Chaplain Corps (to include the female percentage breakdown) over the next five years (2016-2021)? ▪ How are female Chaplains tracked for assignment purposes? Where are they assigned today? What is the distribution across denominations?

* Panel Style Format

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FY2014 legislation supported by FY2015 legislation required the Department of Defense (DoD) to report on the role of the Office of Diversity Management and Equal Opportunity (ODMEO) in sexual harassment cases, due to Congress on June 1, 2015.

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REPEAT REQUEST: The Committee requests a **briefing** on the results of this review from the **ODMEO**, to include the four tasks specified by law:

- ✓ Determine if ODMEO should evaluate/address sexual harassment cases
- ✓ Evaluate working relationship between ODMEO and DoD Sexual Assault Prevention and Response Office (SAPRO)
- ✓ Identify ODMEO resource and personnel gaps, if any
- ✓ Identify of ODMEO capacity to track sexual harassment cases currently

DACOWITS is interested in learning more about the Transition Training that is provided to Service members prior to them being released from active duty. Specifically, the Committee wants to identify what, if anything, can the military do to mitigate the risks of post-service unemployment, homelessness, and suicide before personnel leave the military.

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The Committee requests a **briefing*** from the **Services** on the following:

- What transition programs and/or resources do the Services provide to Service members?
 - Are there any unique programs and/or resources which are provided specifically to servicewomen (e.g., [Female Soldier-Only Transition Workshop](#))?
- How do the Services measure the effectiveness of these transition programs and/or resources?
- How, if at all, are the Services identifying servicewomen at high risk for unemployment, homelessness, and/or suicide?
 - Additionally, in what ways are the Services supporting servicewomen at increased risk for unemployment, homelessness, and suicide (e.g., those with Post-Traumatic Stress Disorder (PTSD) and/or who have experienced military sexual trauma (MST))?