



Defense Advisory Committee on Women in the Services Articles of Interest: 7-20 May 2016

DACOWITS IN THE NEWS

1. [DACOWITS visits SOI-East](#)
(6 May) *DVIDS*, By Sgt. Katelyn Hunter
U.S. Marine Corps Staff Sgt. Cooper Hampton, a platoon commander with Bravo Company, Infantry Training Battalion, School of Infantry-East explains courses of fire to U.S. Air Force Gen. Janet Wolfenbarger (Ret), a member of the Defense Advisory Committee on Women in the Services (DACOWITS) during a command visit at Camp Geiger, North Carolina, May 4, 2016.
2. [2016 Distinguished Alumni Award: Jackie Young](#)
(May 2016) *University of Hawaii Alumni*
Dr. Young has received numerous awards for her outstanding community service and work in gender equity and civil rights.

RECRUITMENT & RETENTION

3. [New Navy rules make tattooed sailors more welcome](#)
(6 May) *Navy Times*, By Mark D. Faram
For Mike Martin, the Navy's updated tattoo policy is a welcome change that will keep in more inked sailors, who'd felt isolated under the restrictive rules before.
4. [Army shrinks to smallest level since before World War II](#)
(7 May) *Army Times*, By Jim Tice
The Army's latest headcount shows that nearly 2,600 soldiers departed active service in March without being replaced, an action that plunges manning to its lowest level since before World War II.
5. [Cadets salute JROTC program](#)
(8 May) *Highlands Today*, By Marc Valero
While students attending college ROTC programs on scholarships are preparing for a military commitment, Junior ROTC (JROTC) offered at many high schools does not expect students to enlist in the military.
6. [How millennials earn success with struggle](#)
(8 May) *CNN*, By Jen Mishory
What really defines our generation is our ability to remain resiliently optimistic about our future when we are constantly asked to do more with less than our parents or their parents had.
7. [Inside the Pentagon personnel feud that's roiled the military's most senior leaders](#)
(15 May) *Military Times*, By Andrew Tilghman
Internal Pentagon drama is strangling Defense Secretary Ash Carter's signature initiative to make the military's promotion system function more like a Fortune 500 company, leaving the controversial reform effort unlikely to succeed during the Obama administration's final months.
8. [Face of Defense: Army Provides Soldier With New Sense of Normal](#)
(17 May) *DoD News*, By Army Staff Sgt. Kelly Carlton
Joining the Army was a means to make enough money to take care of herself and help her mother, who by the time Ashby graduated high school, was sober and trying to rebuild her life.

9. [Navy Leaders Prepare For Demographic Shift As Millennials Rise Through The Ranks](#)
(17 May) *SeaPower*, By Daisy R. Khalifa
Navy leadership, according to the Navy Reserve and Navy educators, trainers, manpower experts at a Sea-Air-Space Exposition roundtable May 17, is busy at work preparing for what they see to be a major demographic shift in military personnel within the next decade, when Millennials, that generation born between 1981 and 2000, make up the bulk of the force.
10. [Pentagon recruitment advertising needs a few good ideas](#)
(17 May) *Washington Post's PowerPost*, By Joe Davidson
A report by the Government Accountability Office says "better coordination, performance measurement and oversight [is] needed to help meet recruitment goals."
11. [Army's new recruitment drive: Sign up, maybe fight aliens](#)
(18 May) *Army Times*, By Kevin Lilley
The Army's latest recruiting effort dips into a parallel universe, attempting to engage young sci-fi fans who may not be aware of the service's high-tech career paths.

EMPLOYMENT & INTEGRATION

12. [General Officer Assignment](#). The chief of staff, Air Force announced the following assignment:
Brig. Gen. Kathleen A. Cook, director, public affairs, Office of the Secretary of the Air Force, Pentagon, Washington, District of Columbia, to director, services, Deputy Chief Of Staff, Manpower, Personnel and Services, Headquarters U.S. Air Force, Pentagon, Washington, District of Columbia.
13. [General Officer Assignment](#). The chief of staff, Army announced the following assignment:
Maj. Gen. Barbara R. Holcomb, deputy commanding general (Operations), U.S. Army Medical Command; and chief, U.S. Army Nurse Corps, Joint Base San Antonio, Texas, to commanding general, U.S. Army Medical Research and Materiel Command and Fort Detrick; and chief, U.S. Army Nurse Corps, Fort Detrick, Maryland.
14. [Flag Officer Assignment](#). The Secretary of the Navy Ray Mabus and Chief of Naval Operations Adm. John M. Richardson announced today the following assignment: Navy Vice Adm. Jan E. Tighe for reappointment to the rank of vice admiral and for assignment as deputy chief of naval operations for information warfare, N2/N6, Office of the Chief of Naval Operations; and director of naval intelligence, Pentagon, Washington, District of Columbia. Tighe is currently serving as commander, Fleet Cyber Command; and commander, Tenth Fleet, Fort Meade, Maryland.
15. [Flag Officer Announcement](#). Secretary of Defense Ash Carter announced today that the president has made the following nomination: Navy Adm. Michelle J. Howard for reappointment to the rank of admiral and assignment as commander, U.S. Naval Forces, Europe; commander, U.S. Naval Forces Africa; and commander, Allied Joint Forces Command, Naples, Italy. Howard is currently serving as vice chief of naval operations, Pentagon, Washington, District of Columbia.
16. [West Point leader defends female cadets in fist-raising photo](#)
(6 May) *Army Times*, By Tony Lambardo
The controversial photo of 16 black female cadets raising their fists was just one of dozens of images the women took as part of a long-held West Point tradition, according to Brenda Sue Fulton, a 1980 West Point grad who chairs the U.S. Military Academy's Board of Visitors.
17. [American \(Military\) Woman, Listen What I Sav...](#)
(6 May) *The Havok Journal*, By Shelly Goode-Burgoyne
In the same shameful way white (and some black) American politicians and educators attempted to persuade black Americans that an education separated from their white peers was indeed equal (and sometimes even better), the Marine Corps is also desperately attempting to convince American women that their segregated Boot Camp arrangement exists for a woman's own good and that all the other services do it wrong.
18. [House set to weigh in on drafting women](#)
(9 May) *Stars and Stripes*, By Travis J. Tritten
The House may weigh in next week on whether women must register for the military draft.

19. [Republican seeks to strike language requiring women to register for draft](#)
(9 May) *The Hill*, By Rebecca Kneel
A Republican congressman is seeking to strike language requiring women to register for the draft from a defense policy bill.
20. [Female Marine rifleman, machine gunner headed to the infantry](#)
(9 May) *Marine Corps Times*, By Jeff Schogol
Now hear this: Women are joining the infantry - and hell has not frozen over.
21. [Navy Picks Second Group of Enlisted Women To Serve On Submarines](#)
(9 May) *New London Day*, By Julia Bergman
The Navy has announced it has chosen the second group of enlisted women to serve on submarines.
22. [Face of Defense: Airman Exemplifies 'Service Before Self'](#)
(10 May) *DoD News*, by Air Force Senior Airman Amber Carter
Kava has competed in basketball for most of her life and was selected to represent the Air Force internationally on the U.S. Armed Forces Women's basketball team in 2015.
23. [Army Nurse Takes Pride in Representing Team USA at Invictus Games](#)
(10 May) *DoD News*, By Shannon Collins
Army Capt. Kelly Elmlinger performs laps in her race wheelchair at Joint Base San Antonio, Texas, while training for the 2015 Department of Defense Warrior Games, June 11, 2015.
24. [West Point: Cadet photo was inappropriate, but not political](#)
(10 May) *Army Times*, By Tony Lombardo
The 16 black female cadets who posed for a photo with their fists raised and sparked a nationwide debate will face no punitive action, West Point officials announced Tuesday. The women will, however, receive additional counseling prior to graduating this month.
25. [Army takes a hard look at creating a combat readiness test](#)
(11 May) *Army Times*, By Michelle Tan
As the Army rolls out a new physical assessment for its newest soldiers, the service also is studying the possibility of creating a combat readiness test for troops already in the ranks.
26. [Carter: Military can work out 'practical issues' to lift transgender ban](#)
(12 May) *Air Force Times*, By Stephen Losey
Defense Secretary Ash Carter on Thursday reiterated his intention to allow transgender people to openly serve in the military, and said he's confident any "practical issues" can be resolved.
27. [Huh? Adding women to the draft actually saves money, CBO says](#)
(12 May) *Washington Examiner*, By Jacqueline Klimas
Requiring women to sign up for the draft would save more than \$50 million over 10 years, according to a Congressional Budget Office score released this week.
28. [Air Force general is 1st woman at top-tier US combat command](#)
(12 May) Associated Press
The Air Force has just two female four-star generals, and one is about to become the first woman to head a top-tier U.S. warfighting command, but that may not be the most remarkable thing about her.
29. [Army recruits will face these 4 physical tests before being assigned their job](#)
(12 May) *Army Times*, By Kevin Lilley
The Occupational Physical Assessment Test, a new way to measure physical aptitude of recruits, is tentatively scheduled for a June roll-out.
30. [Three deaths linked to recent Navy SEAL training classes](#)
(12 May) *Washington Post*, By Thomas Gibbons-Neff, Adam Goldman, and Dan Lamothe
A sailor has died in three out of the last four Navy SEAL training classes, with one drowning days ago during a pool exercise and another committing suicide in April after failing to complete one of the U.S. military's most demanding training programs.

31. [**The First Infantry Women of the U.S. Marines**](#)
(12 May) *The Atlantic*, By Marina Koren
The U.S. Marine Corps has allowed two female service members to join the infantry, marking the first time women will hold jobs in the combat force.
32. [**A Call to Armor: Army Explores Stronger, Lighter, Cheaper Protection**](#)
(13 May) *Army Magazine*, By William Matthews
The Army is constantly searching for better armor. Its laboratories and scientists diligently examine new materials and manufacturing methods, and analyze armor performance.
33. [**Left divided over women registering for the draft**](#)
(14 May) *The Hill*, By Rebecca Kneel
The fight over women registering for the military draft is splitting Democrats.
34. [**Photo controversy highlights black women in Long Gray Line**](#)
(14 May) *Associated Press*, By Errin Haines Whack
The cadets pictured are joining a rare but proud group of black women who have broken barriers on dual fronts at West Point. In interviews with The Associated Press, black alumnae describe a rewarding experience with challenges that included navigating racial incidents.
35. [**Pocono Mountain West grad among first females to join infantry**](#)
(14 May) *Pocono Record*, By Stacy M. Brown
A Pocono Mountain West graduate has made U.S. Military history.
36. [**Disagreements slow Pentagon's plan to allow transgender service members**](#)
(15 May) *Washington Post*, By Dan Lamothe
Months before Defense Secretary Ashton B. Carter said the Pentagon would take steps toward allowing transgender people to serve openly in the military, Army Staff Sgt. Patricia King last year became what she believes is the first openly transgender member of the infantry. While official Pentagon policy still forbids openly transgender personnel, her commanders have been supportive, she said. King even purchased a female dress Army service uniform, anticipating that she would be able to wear it soon.
37. [**Military Gender Policies In Limbo**](#)
(16 May) *Washington Post*, By Dan Lamothe
Disagreements slow Pentagon's plan to allow transgender service members
38. [**House chairman wants to prevent women from entering the draft**](#)
(16 May) *Washington Post*, By Karoun Demirjian
The chairman of the House Armed Services Committee this week will try to strip language from legislation he oversees that would require women to register for the draft, blaming himself for not stopping the proposal from getting in the bill in the first place.
39. [**West Point cadets in fist-raising photo complete mandatory instruction**](#)
(16 May) *Army Times*, By Tony Lambardo
The West Point seniors whose fist-raising photo thrust them into the national spotlight have completed the mandatory instruction required to graduate, a spokesman told Army Times on Monday.
40. [**Top Marine general: Troops aren't getting new gear fast enough**](#)
(16 May) *Marine Corps Times*, By Jeff Schogol
Marines' worn-out equipment is not being replaced quickly enough, Commandant of the Marine Corps Gen. Robert Neller said Monday, calling the Pentagon's process for fielding new gear "too slow."
41. [**Report Finds Few Barriers To Open Transgender Military Service**](#)
(17 May) *Wall Street Journal*, By Gordon Lubold
A report commissioned by the Pentagon on the effects of allowing transgender individuals to serve openly shows such a move would have little to no impact, including negligible costs and minimal effect on military cohesion or readiness, based on the experience of similar policies in other countries.

42. [House drops plans to make women register for draft](#)
 (17 May) *Military Times*, By Leo Shane III
 Women may not have to register for the draft after all, if House Republicans get their way.
43. [This 'Warrior Web' can help soldiers carry hundreds of pounds without getting tired](#)
 (17 May) *Tech Insider*, By Paul Szoldra
 Hiking miles and miles with hundreds of pounds on your back sucks. Fortunately, the Pentagon is trying to make it suck less. At DARPA's Demo Day on May 11, researchers showed off the agency's "Warrior Web" program, which, if used in the field, would help soldiers carry their 80 to 100-pound packs without getting overly tired.
44. [Navy personnel boss talks tattoos, gender-neutral job titles and more](#)
 (17 May) *Navy Times Video*, Report David Larter
 Vice Adm. William Moran talked to Navy Times' David Larter about some of today's most pressing personnel issues.
45. [Marine 1-star defends gender segregation at boot camp](#)
 (17 May) *Marine Corps Times*, By Matthew L. Schehl
 The commanding general of the Marine Corps' all-male recruit training depot is defending the service's stance on training men and women separately at boot camp - even as the first-ever female grunts head to the infantry.
46. [Army's First Female Infantry Officer Assigned to Fort Benning](#)
 (18 May) *Military.com*, By Matthew Cox
 Capt. Kristen Griest, one of the first women to graduate U.S. Army Ranger School, has been assigned to the Airborne and Ranger Training Brigade at Fort Benning, Georgia, according to Army officials.
47. [First Woman in Tennessee joins U.S. Army as a Cavalry Scout](#)
 (19 May) *WTVC*, By Hannah Lawrence
 In the last month, several women enlisted, many of them taking infantry and Armour, or tanker, positions.
48. [Adm. Michelle Howard picked to lead U.S. Navy forces in Europe](#)
 (19 May) *Navy Times*, Staff Report
 President Obama has nominated the Navy's highest-ranking woman to lead U.S. Navy forces in Europe.
49. [Marines weigh stripping the word 'man' from all job titles](#)
 (19 May) *Marine Corps Times*, By Gina Harkins
 One of the most time-honored phrases in the Marine Corps - "every Marine a rifleman" - could get an update as the service's top leaders consider new gender-neutral job titles for all positions.

WELL-BEING & TREATMENT

50. [Four children at home, Mom deploys to Afghanistan](#)
 (6 May) *The Des Moines Register*, By Kim Norvell
 On Mother's Day, Sgt. Hoenicke will deploy with her Iowa Army National Guard unit to Afghanistan. She'll be gone for a year. That's 365 days without reading, writing and arithmetic around the table; 365 days without bus drop offs and pick ups.
51. [Facebook's Sheryl Sandberg admits parts of "Lean In" are wrong](#)
 (8 May) *CBS News*
 The U.S., Sandberg says, is the only developed economy in the world that does not provide workers paid maternity leave. She says we need to rethink policies to better support single mothers.
52. [Extended Child Care Is Making A Difference For Working Military Parents](#)
 (9 May) *Military Times*, By Karen Jowers
 An hour or two a day may not seem like much, but that extra available child care is making a difference for military working parents.
53. [Military Welfare Programs](#)
 (9 May) *C-SPAN Video*
 Jennifer Mittelstadt talked about her book *The Rise of the Military Welfare State*, which gives an in-depth look at the rise of

military social welfare programs and how they have changed through the decades during different presidencies and political climates.

54. [**Navy Sees Increase in 'Sextortion' Cases**](#)
(9 May) *Associated Press*, By Julia Bergman
After a spike in reports of sexual extortion, or "sextortion," across the Navy, including at the Naval Submarine Base, the Naval Criminal Investigative Service is warning sailors not to engage in sexually explicit activities online.
55. [**Why Is the US Military Short-Staffing Its Sickest Children?**](#)
(10 May) *The Atlantic*, By Adrienne Lafrance
The military health-care system serves 2 million children with just a handful of full-time pediatric social workers. In the civilian world, this kind of staffing is 'unimaginable.'
56. [**Marine colonel faces brig time ahead of trial for alleged sex assault**](#)
(12 May) *Marine Corps Times*, By Jeff Schogol
A Marine officer facing a general court-martial over allegations of sexual assault has been sent to a county jail for violating the terms of his pretrial agreement.
57. [**Air Force's new sexual assault prevention program aims to change the culture**](#)
(13 May) *Air Force Times*, By Oriana Pawlyk
Raising awareness of sexual assault - or telling airmen to intercede when they see a bad situation develop - won't, by themselves, do enough to stop the violence. Only a profound change in the culture, sparked by tens of thousands of seemingly small acts, can do that.
58. [**U.S. Military Court Addresses 'Incapable Of Consent' To Sex Issue**](#)
(17 May) *Stars and Stripes*, By Nancy Montgomery
How drunk is too drunk to consent to sex?
59. [**Military Sexual Assault Victims Discharged After Filing Complaints**](#)
(18 May) *Time*, By Mark Thompson
Even as the military scrambles under congressional pressure to prevent future cases of sexual abuse, past victims are suffering for having stood up for themselves. Thousands of victims have been pushed out of the service with less-than-honorable discharges, which can leave them with no or reduced benefits, poor job prospects and a lifetime of stigma.
60. [**Navy chief tells fellow admirals to rethink integrity and behavior in aftermath of scandals**](#)
(18 May) *Washington Post*, By Craig Whitlock
The Navy's highest-ranking officer has summoned more than 200 admirals to a special gathering near Washington on Thursday at which he will urge them to place a renewed emphasis on integrity in light of several scandals that have plagued the service.
61. [**The Military Isn't Fully Documenting Dismissals Of Troops Who Claim Sexual Assault**](#)
(18 May) *Governement Executive*, By Charles S. Clark
More than two-thirds of military service members who reported sexual assaults and were later discharged were let go without proper documentation of alleged non-disability mental conditions, the Pentagon watchdog found in a new report.
62. [**Military Must Do Right By Wrongly-Discharged Sexual Assault Victims, Advocates Say**](#)
(19 May) *Air Force Times*, By Stephen Losey
Thousands of former service members who were diagnosed with personality disorders due to their sexual assaults and kicked out of the military still have little effective recourse to clearing their record, the advocacy group Human Rights Watch said Thursday.
63. [**For Military Rape Victims, A Life Sentence**](#)
(20 May) *USA Today*, By Sara Darehshori
Soldiers who report sexual assault may earn a discharge that deprives them of benefits, overshadows their futures.

WOMEN VETERANS

64. [Kayla Williams selected as new director of VA's Center for Women Veterans](#)
(4 May) VA News Release
VA announced the appointment of a new director of the Center for Women Veterans.
65. [Female Archer Aims for Gold for Team America at Invictus Games](#)
(6 May) DoD News, By Shannon Collins
Then Army Reserve Spc. Chasity Kuczer aims an arrow during the Army Trials for the 2015 Department of Defense Warrior Games on Fort Bliss in El Paso, Texas, March 31, 2015.
66. [Trailblazing Retired Marine's Mission to Help Her Fellow Vets](#)
(9 May) The Ledger, By Lance Ferguson
Her call to action was 18 years ago when she was helping her husband, Charles Skipper, a Vietnam War veteran with two Purple Hearts, collect benefits for his post traumatic stress disorder.
67. [Like Mother, like Daughter: A Family's Navy Legacy](#)
(9 May) Associated Press, By John MacDonald
Norris was in high school when America entered World War II. After graduation she was determined to find a way to help her family and her country.
68. [Senate OKs Bill to Allow Female Pilots' Ashes at Arlington](#)
(11 May) Associated Press, By Richard Lardner
The Senate has passed legislation to allow female World War II pilots known as WASPs to continue placing their ashes at Arlington National Cemetery.
69. [Navy Nurse Corps 108th Birthday](#)
(12 May) Navy Medicine, By Vice Adm. Forrest Faison, Surgeon General of the Navy
Navy Medicine is given a trust to care for those who have volunteered to defend our freedom, a trust to return America's sons and daughters home safely. On behalf of the entire Navy Medicine family, I extend my gratitude and appreciation to our Navy Nurse Corps for 108 years of honoring that trust.
70. [Senate moves to approve fertility care for wounded veterans](#)
(19 May) Military Times, By Patricia Kime
Veterans whose war wounds have rendered them infertile are one step closer to having their service-related condition covered by the Veterans Affairs Department.